



FLORIDA SHERIFFS ASSOCIATION'S 2010 ADMINISTRATIVE MANAGEMENT & JAIL CONFERENCE TENTATIVE PROGRAM

MONDAY, APRIL 5, 2010

11:00 – 4:00 p.m.

Trade Show Setup for Exhibits

Location: Osceola A1-3

4:00 – 6:30 p.m.

Guest & Exhibitor Registration

Location: Osceola Reg 1-2

5:00 – 6:30 p.m.

“Welcome Reception”

Location: Osceola A1-3

TUESDAY, APRIL 6, 2010

7:15 – 8:00 a.m.

Continental Breakfast

Location: Osceola A1-3

7:15 – 5:15 p.m.

Conference Registration

Location: Osceola Reg 1-2

8:30 – 10:30 a.m.

(All Tracks)

**General Session/Current & Future
FRS Issues**

Speaker(s): Andy Snuggs, Division of
Retirement

Location: Osceola B4-6

10:30 – 10:45 a.m.

Tour of Exhibit Hall

Location: Osceola A1-3

10:45 – 12:00 noon

(All Tracks)

Ethics

Speaker(s): Perry Turner, Perry Turner
Consulting

12:00 – 1:15 p.m.

Lunch

Location: Piazza

1:15 – 3:00 p.m.

(Finance, HR & Command Staff)

**Internal Investigations, Bill of Rights,
and Disciplinary Procedures**

Speaker(s): Wayne Evans, Allen, Norton &
Blue, P.A.

1:15 – 2:15 p.m.

(Jail)

Civilian and Employee Training

Speaker(s): Dr. Cindy Boyles, Training and
Staff Development Administrator, Orange
County Corrections; David R. Heffernan,
Assistant Director, Criminal Justice
Institute, Valencia Community College

2:15 – 3:00 p.m.

(Jail)

Leadership Training

Speaker(s): Dr. Cindy Boyles, Training and
Staff Development Administrator, Orange
County Corrections; David R. Heffernan,
Assistant Director, Criminal Justice
Institute, Valencia Community College

3:00 – 3:45 p.m.

Tour of Exhibit Hall

Location: Osceola A1-3

3:45 – 5:15 p.m.

(Finance, HR & Command Staff)

**Dealing with Public Information
Requests and Records Storage &
Expungement Issues**

Speaker(s): Michael Durham, Legal Advisor,
Highlands County Sheriff's Office

3:45 – 5:15 p.m.

(Jail)

Use of Force

Speaker(s): Tom Archambault, President - Chief Instructor, TJA Use of Force Training, Inc.

WEDNESDAY, APRIL 7, 2010

7:15 – 8:00 a.m.

Continental Breakfast

Location: Osceola A1-3

7:15 – 5:15 p.m.

Conference Registration

Location: Osceola Reg 1-2

8:30 – 10:30 a.m.

(Finance)

Forecasting the Florida Economy and It's Impact on Local Government

Speaker(s): Dr. Sean Snaith, Director of the Institute for Economic Competitiveness, University of Central Florida

8:30 – 10:30 a.m.

(HR)

How to Stay Out of Hot Water with EEOC Compliance

Speaker(s): Manuel Zurita, Director, Tampa Field Office, Equal Employment Opportunity Commission

8:30 – 10:30 a.m.

(Command Staff)

AG's Violent Gang Task Force

Speaker(s): Emery Gainey, Director, Law Enforcement Relations, Office of the Attorney General

8:30 – 9:30 a.m.

(Jail)

Civil Rights of Institutionalized Persons Act

Speaker(s): Daniel Weiss, Deputy Chief, Special Litigation Section, Civil Rights Division, United States Department of Justice

9:30 – 10:30 a.m.

(Jail)

Americans with Disabilities

Speaker(s): Regina Morgan and Toni Pochucha, Investigators, Civil Rights Division, U.S. Department of Justice

10:30 – 11:00 a.m.

Tour of Exhibit Hall

Location: Osceola A1-3

11:00 – 12:00 noon

(Finance)

Understanding County & Constitutional Officers' Budgets

Speaker(s): Crystal Kinzel, Director of Finance and Accounting, Collier County Clerk of Court

11:00 – 12:00 noon

(HR)

Continuation of . . .

How to Stay Out of Hot Water with EEOC Compliance

11:00 – 12:00 noon

(Command Staff)

FDLE Update

Speaker(s): Gerald "Jerry" Bailey, Commissioner, Florida Department of Law Enforcement; or his Designee

11:00 – 12:00 noon

(Jail)

Limited English Proficiency

Speaker(s): Paul Uyehara, Coordination and Review Section, Civil Rights Division, United States Department of Justice

12:00 – 1:15 p.m.

Lunch

Location: Piazza

1:15 – 2:15 p.m.

(Finance)

Charter Government and It's Impact on the Constitutional Office of Sheriff

Speaker(s): Crystal Kinzel, Director of Finance and Accounting, Collier County Clerk of Court

1:15 – 2:15 p.m.

(HR)

USERRA Update (Uniformed Services Employment & Reemployment Rights Act)

Speaker(s): Don Post, U.S. Department of Veterans Affairs

1:15 – 2:15 p.m.
(Command Staff)
Child Pornography - Peer to Peer Investigations
Speaker(s): Mike Phillips, Special Agent, Florida Department of Law Enforcement

1:15 – 2:15 p.m.
(Jail)
Staff Suicide
Speaker(s): Marie Dudek, Chair, American Foundation for Suicide Prevention, Central Florida Chapter

2:15 – 2:30 p.m.
Tour of Exhibit Hall
Location: Osceola A1-3

2:30 – 3:30 p.m.
(Finance)
How Safe is Your Agency's Money? Qualified Public Depositors Reporting
Speaker(s): Nat Toulon, Bureau Chief, Bureau of Collateral Management, Florida Department of Financial Services

2:30 – 3:30 p.m.
(HR)
Dealing with Succession Planning by Creating a Professional Development Program
Speaker(s): Brian Schnering, HR Director, Manatee County Sheriff's Office

2:30 – 3:30 p.m.
(Command Staff)
Continuation of . . .
Child Pornography - Peer to Peer Investigations

2:30 – 3:30 p.m.
(Jail)
Crisis Intervention Team
Speaker(s): Michele Saunders, LCSW, Lead Presenter, Mental Health Specialist; Brian Garrett

3:30 – 3:45 p.m.
Tour of Exhibit Hall
Location: Osceola A1-3

3:45 – 5:15 p.m.
(Finance & HR)
The Future of Health Care in America
Speaker(s): Frances Horn, Legislative & Compliance Section, Willis Group

3:45 – 5:15 p.m.
(Jail)
Post Traumatic Stress Syndrome
Speaker(s): Dr. Mary Beth Shea, Local Recovery Coordinator, Orlando VAMC; Dr. Andrew Kleiman

3:45 – 4:30 p.m.
(Command Staff)
Search and Seizure Update
Speaker(s): Jack Jordan, Chief Deputy, Sumter County Sheriff's Office

4:30 – 5:15 p.m.
(Command Staff)
Legislative Update
Speaker(s): Roy Hudson, FSA Staff

6:00 – 7:00 p.m.
Hospitality Hour
Location: Osceola A1-3



7:15 – 8:00 a.m.
Continental Breakfast
Location: Osceola Lobby A

7:15 – 5:15 p.m.
Conference Registration
Location: Osceola Reg 1-2

8:30 – 10:00 a.m.
(Finance)
The Nuts and Bolts of State and Federal Asset Forfeiture
Speaker(s): George Sellery, Senior Manager, Seminole County Sheriff's Office

8:30 – 10:00 a.m.
(HR)
Health and Wellness in the Workplace
Speaker(s): Lori Van Ness, HR Director, Polk County Sheriff's Office

8:30 – 10:00 a.m.
(Command Staff)
Music and the Drug Connection
Speaker(s): Mark Middleton, Sergeant, Martin County Sheriff's Office

8:30 – 10:00 a.m.

(Jail)

Legal Liability Issues

Speaker(s): William “Bill” Powers, General Counsel, Florida Sheriffs Association

10:00 – 10:30 a.m.

Tour of Exhibit Hall

Location: Osceola A1-3

10:30 – 12:00 noon

(Finance)

Finance Roundtable

Moderator(s): To Be Announced

10:30 – 12:00 noon

(HR)

HR Roundtable

Moderator(s): To Be Announced

10:30 – 12:00 noon

(Command Staff)

SWAT Liability Round Table

Moderator(s): Dave Sklarek, Chief Deputy, Osceola County Sheriff’s Office; Gene Revell, Captain, Leon County Sheriff’s Office; Joe Carter, Lieutenant, Orange County Sheriff’s Office; Ed Allen, Captain, Seminole County Sheriff’s Office

10:30 – 12:00 noon

(Jail)

Hot Topics in Corrections

Moderator(s): Greg Futch, Chief, Osceola County Corrections; Timothy Ryan, Chief, Miami-Dade Corrections; Pat Tighe, Major, St. Lucie County Sheriff’s Office

**Florida Sheriffs Association’s
Administrative Advisory Committee**

Finance Committee Members:

Laura Bounds, Volusia County Sheriff’s Office
Susan Dann, Pinellas County Sheriff’s Office
Andy DiLoreto, Orange County Sheriff’s Office
Harry Hall, Indian River County Sheriff’s Office
Alan Herring, Pasco County Sheriff’s Office
Patricia Justice, Alachua County Sheriff’s Office
George Sellery, Seminole County Sheriff’s Office

Human Resource Committee Members:

Laura Bounds, Volusia County Sheriff’s Office
Donna Parker, Polk County Sheriff’s Office
Mary Rominger, Okaloosa County Sheriff’s Office
Georgene Rye, Orange County Sheriff’s Office
Brian Schnering, Manatee County Sheriff’s Office
Sandi Skinner, Indian River County Sheriff’s Office
Becki Talley, Osceola County Sheriff’s Office
Lori Van Ness, Polk County Sheriff’s Office
Bonnie White, Citrus County Sheriff’s Office

Command Staff Committee Members:

Gerald Gonzalez, Baker County Sheriff’s Office
Bob Pryor, Martin County Sheriff’s Office
Dave Sklarek, Osceola County Sheriff’s Office
Al Nienhaus, Pasco County Sheriff’s Office
Steve Harriett, Seminole County Sheriff’s Office
Jack Jordan, Sumter County Sheriff’s Office
Bill Lee, Volusia County Sheriff’s Office

Jail Committee Members:

Deanne Adams, Orange County Corrections
David Diggs, Seminole County Sheriff’s Office
Curtis Flowers, Hillsborough County Sheriff’s Office
Greg Futch, Osceola County Corrections
Vince Gibney, Pinellas County Sheriff’s Office
Wanda McMullen, Miami-Dade Corrections
Trevor Morganti, St. Lucie County Sheriff’s Office
Pat Tighe, St. Lucie County Sheriff’s Office
Jason Wheeler, St. Lucie County Sheriff’s Office