EXECUTIVE LEADERSHIP CONFERENCE PROGRAM TRACKS

DAY/TIME	FINANCE	HUMAN RE-SOURCES	COMMAND STAFF	CORRECTIONS
Tuesday, April 7 **5:00 pm – 6:30 pm**	**Attendee Registration & Reception**	**Attendee Registration & Reception**	**Attendee Registration & Reception**	**Attendee Registration & Reception**
Wednesday, April 8 **7:30am-8:30am**	Hot Breakfast	Hot Breakfast	Hot Breakfast	Hot Breakfast
8:30 am – 11:00 am	**Surviving the Shadows: Understanding Trauma Experiences and its Impact on Leadership Capacities:** *Bob Delaney, Delaney Consultants*	**Surviving the Shadows: Understanding Trauma Experiences and its Impact on Leadership Capacities:** *Bob Delaney, Delaney Consultants*	**Surviving the Shadows: Understanding Trauma Experiences and its Impact on Leadership Capacities:** *Bob Delaney, Delaney Consultants*	**Surviving the Shadows: Understanding Trauma Experiences and its Impact on Leadership Capacities:** *Bob Delaney, Delaney Consultants*
11:00 am – 11:15 am	**Break**	**Break**	**Break**	**Break**
11:15 am – 12:00 pm	**Legislative Update:** *Tabitha McDonald, Florida Sheriffs Association*	**Legislative Update:** *Tabitha McDonald, Florida Sheriffs Association*	**Legislative Update:** *Tabitha McDonald, Florida Sheriffs Association*	**Electronic Bail Bonds:** *Jack Jordan, Sumter Co. Sheriff's Office*
12:00 pm – 1:00 pm	**Lunch**	**Lunch**	**Lunch**	**Lunch**
12:00 pm – 4:00 pm	**Exhibitor Registration & Set-Up**			
1:15 pm – 3:00 pm	**Keep Your Agency Out of Hot Water – Public Records, Evidence Spoilage, Impact of Body Cameras:** *Bruce Bogan, Hilyard, Bogan & Palmer, P.A.*	**Keep Your Agency Out of Hot Water – Public Records, Evidence Spoilage, Impact of Body Cameras:** *Bruce Bogan, Hilyard, Bogan & Palmer, P.A.*	**Keep Your Agency Out of Hot Water – Public Records, Evidence Spoilage, Impact of Body Cameras:** *Bruce Bogan, Hilyard, Bogan & Palmer, P.A.*	**Gang Identification and Intelligence:** *Sgt. Tom (Greg) Anderson, Lee Co. Sheriff's Office*
3:00 pm – 4:15 pm	**Navigating the Overlap of ADA, FMLA, Disability & Workers Compensation:** *Wayne Evans, Allen, Norton & Blue, P.A.*	**Navigating the Overlap of ADA, FMLA, Disability & Workers Compensation:** *Wayne Evans, Allen, Norton & Blue, P.A.*	**ICE and Local Law Enforcement:** *Susan L. McCormick, ICE SAC Tampa, James Martin, ICE Deputy Field Office Director Miami, Michael W. Mende, ICE Deputy Field Office Director for Enforcement and Removal Operations, Miami, and Marc J. Moore, ICE Field Office Director, Miami*	**Crisis Intervention Training:** *Michelle Saunders, Orlando VA Medical Clinic*
4:15 pm – 6:15 pm	**Exhibit Hall Open**	**Exhibit Hall Open**	**Exhibit Hall Open**	**Exhibit Hall Open**
7:00 pm – 10:00 pm	**Casino Night** ***Open to all attendees**	**Casino Night** ***Open to all attendees**	**Casino Night** ***Open to all attendees**	**Casino Night** ***Open to all attendees**
Thursday, April 9 7:30am-8:30am	Hot Breakfast	Hot Breakfast	Hot Breakfast	Hot Breakfast
8:30 am – 10:30 am	**Recent Trends in Health Care: *Is it Time to Consider an Employer Sponsored Health Clinic? *Affordable Care Act Update:** *Kevin O'Strowksy, Charlotte Co. Sheriff's Office, Bill Bergquist, Lee Co. Sheriff's Office, Henrique Dias & Derek Whidden, Escambia Co. Sheriff's Office, and Representatives of Hunt Insurance Group*	**Recent Trends in Health Care: *Is it Time to Consider an Employer Sponsored Health Clinic? *Affordable Care Act Update:** *Kevin O'Strowksy, Charlotte Co. Sheriff's Office, Bill Bergquist, Lee Co. Sheriff's Office, Henrique Dias & Derek Whidden, Escambia Co. Sheriff's Office, and Representatives of Hunt Insurance Group*	**Below 100 Officer Safety Course:** *Sgt. William J. Gorman, Charlotte Co. Sheriff's Office & Capt. Dennis Valone, Alpharetta, GA Police Dept.*	8:30 – 9:30 **Waking Up the Leader in You – What's Next?:** *Capt. Tammy Bussey, Palm Beach Co. Sheriff's Office* 9:30 – 10:30 **Liability in Jails Operations:** *Michael Stephenson & Michael Crews, Florida Sheriffs Risk Management Fund*
10:30 am – 11:00 am	**Break in Exhibit Hall**	**Break in Exhibit Hall**	**Break in Exhibit Hall**	**Break in Exhibit Hall**

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11:00 am – 12:00 pm	**The Keys to Successful Budget Forecasting:** *Jane Demeulenaere, Osceola Co. Sheriff's Office, Susan Krause, Pinellas Co. Sheriff's Office and Patty Justice, Alachua Co. Sheriff's Office*	**Building Better Workplace Safety Policies:** *Mark Levitt, Allen, Norton & Blue, P.A.*	**Below 100 Officer Safety Course:** *Sgt. William J. Gorman, Charlotte Co. Sheriff's Office & Capt. Dennis Valone, Alpharetta, GA Police Dept.*	**Accreditation for Local Jails in Florida:** *Lori Mizell & Billy Walls, Florida Corrections Accreditation Committee*
12:00 pm – 1:30 pm	**Lunch & Prize Drawings**	**Lunch & Prize Drawings**	**Lunch & Prize Drawings**	**Lunch & Prize Drawings**
1:30 pm	**Exhibit Break Down**			
1:30 pm – 3:00 pm	**The Leadership Challenge: What Really Matters?** *Ben Green, Florida Center for Public Management*	**Crisis Intervention & Early Detection of Employee Psychological Issues:** *Dr. Nancy Gee, Gee Resolutions*	**Below 100 Officer Safety Course:** *Sgt. William J. Gorman, Charlotte Co. Sheriff's Office & Capt. Dennis Valone, Alpharetta, GA Police Dept.*	**Security Audits for Jails:** *Isaiah Dennard, Florida Sheriffs Association*
3:00 pm – 3:15 pm	**Break**	**Break**	**Break**	**Break**
3:15 pm – 4:15 pm	**Finance Round Table:** *topics to be determined*	**HR Round Table:** *topics to be determined*	**Below 100 Officer Safety Course:** *Sgt. William J. Gorman, Charlotte Co. Sheriff's Office & Capt. Dennis Valone, Alpharetta, GA Police Dept.*	**Jail Inspection Programs:** *Sgt. David Harvey, Jacksonville Sheriff's Office*
4:15 pm – 5:30 pm	**Off-Duty Programs and the IRS: Protecting Your Department Against Unexpected Payroll Taxes :** *Bill Becker, Cherry Bekaert, LLP*	**Current Issues with Veterans' Preference :** *Shannon Kelly, Allen, Norton & Blue, P.A.*	**Below 100 Officer Safety Course:** *Sgt. William J. Gorman, Charlotte Co. Sheriff's Office & Capt. Dennis Valone, Alpharetta, GA Police Dept.*	**ACA Core Jail Standards:** *Rick Frey, American Correctional Association*
Friday, April 10 7:30am-8:30am	Hot Breakfast	Hot Breakfast	Hot Breakfast	Hot Breakfast
8:30 am – 10:00 am	**Florida's Public Deposits Program and Annual Reporting Requirements:** *Kenneth Lee, Florida Dept. of Financial Services, Bureau of Collateral Management*	**First Responder Heart Claims/ Practical Matters of Presumption Law:** *Mike Broussard & Karen J. Cullen, Broussard & Cullen, P.A.*	**First Responder Heart Claims/ Practical Matters of Presumption Law:** *Mike Broussard & Karen J. Cullen, Broussard & Cullen, P.A.*	**PREA Compliance and Audits:** *James Kenney, Osceola Co. Corrections*
10:00 am – 10:30 am	**Break & Hotel Checkout**	**Break & Hotel Checkout**	**Break & Hotel Checkout**	**Break & Hotel Checkout**
10:30 am – 12:00 pm	**Florida Retirement System Update:** *Allison Olson, Florida Division of Retirement*	**Florida Retirement System Update:** *Allison Olson, Florida Division of Retirement*	**Missing and Endangered Children Issues and Updates:** *Peter Warren, Gov. Analyst II, FDLE & Dinah Johnson, Research & Training Specialist, FDLE*	**Youthful Offender Programs:** *Shahzia Jackson, Criminal Justice Commission and Roderick White, Palm Beach Co. Sheriff's Office*
12:00 pm	**Conference Adjourned**	**Conference Adjourned**	**Conference Adjourned**	**Conference Adjourned**