

# FLORIDA SHERIFFS ALL POINTS BULLETIN

VOLUME 18 • NUMBER 1 • WINTER 2008



## Brevard's Freeman Named 2007 Correctional Officer of the Year

One of the highlights of the Florida Sheriffs Association Mid-Winter Conference is meeting FSA's Correctional Officer of the Year. Just like the officers working on patrol and undercover, those who work in our jails and correctional facilities are well aware of the dangers of their work. They never know when they might be called on to save the life of another – or, to defend their own.

FSA's 2007 Correctional Officer of the Year was faced with such a call. She was placed in a deadly force situation where she had to make a split-second decision. Incredibly, she chose to put herself in harm's way to protect a fellow corrections officer.

The incident that led to her nomination occurred on January 17, 2007. Corporal Kimberly Freeman was acting shift sergeant in the 300-pod maximum security housing of the Brevard County Jail. At approximately 4:00 p.m. in the afternoon, Corporal Leon Maddox was transferring an inmate to disciplinary confinement because of a rule infraction.

Inmate Mack, who had pre-



**Congratulating the 2007 Correctional Officer of the Year Cpl. Kimberly Freeman (center) are, from left: Brevard County Sheriff Jack Parker, Cpl. Freeman's son, Travis Troutman; Sgt. Brian Seeley and Lt. Greg Robertson.**

viously told fellow inmates he "wasn't going back to lockdown," saw an opportunity when Corporal Maddox momentarily turned away. The inmate viciously attacked the officer with an improvised weapon – a sock filled with imitation ivory dominoes. He struck Corporal Maddox in the back of the head, opening a two-inch laceration in his scalp, and knocking him to one knee.

Though bleeding and dazed from the initial blow, Corporal Maddox tried to block two additional blows by the inmate, but was unable to effectively defend himself from the continuing attack.

Recognizing the threat to her fellow Correctional Officer, and

seeing that the inmate showed no signs of ending his rampage, Corporal Kimberly Freeman quickly responded. First, she used pepper spray in an attempt to stop inmate Mack's aggressive behavior. He managed to block the spray's effect by holding bed linens in front of his face.

With no other weapons at her disposal, Corporal Freeman's next move was to step in between inmate Mack and Corporal Maddox to protect the disoriented officer. She now became the target of the angry inmate's blows – many of which were aimed at her head.

Corporal Freeman did not retreat and used her bare arms to defend both herself and her fellow officer. Her quick thinking

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# Made for TV (and the Internet and Text Messaging and...)

By Karie Partington  
Public Information  
Collier County Sheriff's Office

A trucking company is tapping into its local Sheriff's Office to save some time and money on Collier County's often congested roads.

It's doing it through texts straight from Sheriff's Deputies monitoring traffic.

"Deputies are responding to a crash that is blocking south-

On the agency's newest blog, "The Traffic Stop," commuters are receiving real-time text messages on their cell phones letting them know about traffic problems the minute the CCSO is aware of them. Deputies in the Public Affairs Bureau put the information right into the Twitter-based messaging alert to get the news out.

"We need that direct connection to the public," Undersheriff Kevin Rambosk explained. "That's the future. It's a revolutionary

step for enhancing our involvement with community members."

Seconds after dispatchers know about the problem, the traffic woes are being communicated to the thousands of drivers making their way to work, school or even the golf course.

Commuters love the technology and the speed of CCSO's alerts.

The alerts often include recommended detours to help drivers avoid crash areas.

The CCSO Web site also has lots of traffic info, including a 24/7 database that lists loca-

tions of traffic slowdowns and provides a map to allow people to figure out other routes so they can avoid crashes, roadblocks or other traffic slowdowns. The CCSO YouTube channel videos often highlight traffic concerns. CCSO YouTubes can be viewed at <http://www.youtube.com/collier-countysheriff>.

As the number of subscribers grows, so will the program's impact. The agency sees its traffic alerts as a means to enhance safety not only for drivers, but also emergency workers on crash scenes. And that's not to

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**The Traffic Stop**  
Collier County Sheriff's Office

THURSDAY, FEBRUARY 23, 2008

**Did You Know?**  
If you drove at 100 mph for four years you would still not cover every stretch of road in the USA.

POSTED BY COLLIERSHERIFF.ORG AT 7:00 AM 0 COMMENTS

WEDNESDAY, FEBRUARY 27, 2008

**Road Rules**  
Always buckle up.

Drive defensively. Never trust the judgment of drivers around you.

POSTED BY COLLIERSHERIFF.ORG AT 7:09 AM 0 COMMENTS

TUESDAY, FEBRUARY 26, 2008

**Traffic Hotspots**  
Call 530-ZOOM (530-9666), our traffic hotline. We'll pass along the information to the traffic unit. We need specifics, from time

HOW TO GET CELL ALERTS  
How To Get Cell Alerts

TRAFFIC JAMS  
Papercup by Blacklist

TRAFFIC UPDATE  
A school bus has crashed and is blocking lanes at Everglades Boulevard and Immokalee Road. There are no injuries. 42 minutes ago

Two cars have collided in the southbound lane of Collier Boulevard near Mainsail Drive. Expect delays. about an hour ago

follow me on Twitter

CCSO LINKS

bound lanes on Livingston Road at Orange Blossom Drive. Expect delays," the cell phone alert reads, telling the driver to consider an alternate route to his next stop. "Take Airport Road instead."

## FLORIDA SHERIFFS ALL POINTS BULLETIN Volume 18, Number 1 Winter 2008

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FSA's by-laws prohibit the association's endorsement or guarantee of any product, service or company represented in the articles or advertisements in this publication.

We welcome articles and topics of interest to the law enforcement and corrections practitioner. To request writing guidelines or information on advertising, please e-mail the editor (address above) or contact us at the address below.

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By Julie S. Bettinger



Photo by Larry Oltberg

In law enforcement, we get used to hearing bad news. We get it on a daily basis, on just about every shift. We see the underside...the seedy side that people who are not in law enforcement may never know in their lifetimes. Still, we keep going out there day after day and taking the challenge on, one call and one assignment at a time.

Everyone has their reason for joining in the battle – a personal calling, a desire to make a difference, or maybe just carrying on a family tradition (I've met many Sheriffs and deputies who can name at least one relative in policing).

This year in our state, the challenge is way bigger than anything we've seen in recent history. It's a challenge that is sure to change the face of law enforcement in Florida. It's the result of many factors – the economy, real estate downturn, the state's taxing structure – but what really brought things to a head is the January 29th Constitutional Amendment on Property Tax Reform.

Despite assurances from non law-enforcement politicians that public safety won't be affected, it's going to hurt. And it's going to hurt at a lot of levels – jobs, prevention programs and available resources to get the work done. No one can guess how far reaching the effects will be.

Of course, we can all use a little belt tightening in the budget areas – it's not a bad idea to put our finances under a microscope and see where there might be an opportunity for savings. But in some counties, this proposal is going to require some serious butchering.

Let's look at how one Sheriff in the state explained his predicament

to the community: His county staff estimated the local impact for the county to be \$12 million, beginning in 2008-2009 budget year. This is on the heels off the \$21 million of revenue reductions made over the previous two years in the same county. The belt had already been tightened quite a bit.

Now, consider that the Sheriff's Office is funded 100 percent from property tax revenue and that this Sheriff's Office budget represents roughly 50 percent of all property taxes collected in his county. It doesn't take a rocket scientist to figure out that policing in this county is going to suffer. Even if the county commissioners go easy when assigning reduction percentages in his department compared to other county services; there's only so much they can do.

This is just one example, but witnessing the moods of the 67 Sheriffs at FSA's Mid-Winter conference in February, it wasn't hard to tell what was on their mind.

Added to that, of course, is the fact that this is an election year and many are having to defend their personal and professional reputations. Talk about a pressure cooker situation.

## What's the answer?

The good news is that we are all part of the solution. No matter what position you're in, there is bound to be something you can do to make a difference. It starts with the right attitude.

Business coaches preach all the time about employee morale; it means everything in an organization. When morale gets low, productivity suffers. In law enforcement, that can be serious – lives are at risk.

So if you truly believe in what you do, that fighting and solving crime is important, that our families deserve to live in freedom and not fear, then decide now that you will be part of the solution. It may mean something as simple as re-directing conversations when they turn grim, suggesting

ideas for savings in your unit, or encouraging the command staff.

Our Sheriffs and Police Chiefs are going to need all the help they can get to keep our communities safe. Let them know that you are behind them and that message, in itself, will demonstrate that you are part of the solution.

Keep the faith.

*Julie*



## Florida Sheriffs Association Annual Calendar of Events 2008

- Sheriffs' Day at the Capitol, Tallahassee, April 24
- FSA Administrative Management Training, PGA National Resort & Spa, Palm Beach Gardens, June 3
- FSA Small County Jail Management Workshop, Leon County Sheriff's Office/Tallahassee, June 23
- National Sheriffs Association 2008 Annual Conference & Exhibition, Indiana Convention Center & RCA Dome, Indianapolis, Indiana, June 27-July 2
- FSA Annual Summer Conference, Rosen Shingle Creek Hotel, Orlando, July 27-30
- FSA Small County Jail Resource Management Workshop, St. Johns River Community College Criminal Justice Academy, St. Augustine, October 22
- FSA Training Conference for the Sheriff's Assistant - date, city and location TBD
- FSA's Annual Car Evaluation and Fleet Management Training Conference, date, city and location TBD

Please check the FSA Web site for the latest dates and locations: [www.flsheriffs.org](http://www.flsheriffs.org).

# What Makes a Good Leader? Beyond the Title and the Stripes

By Capt. Jim Polan  
Broward Sheriff's  
Office



**A**mong Webster's definitions

for leader are:

"a guide, conductor," "a person who directs a military force or unit," and "a person who has commanding authority."

These may be the "official" definitions, however, in my 26 years of law enforcement, I have studied and learned from numerous police supervisors, military leaders and coaches of various sports to identify the ultimate leadership traits. And I can tell you that commanding authority, stripes on a sleeve, or brass on a collar do not define leadership.

A true leader projects a level of confidence and will make a decision without having all of the necessary facts. A poor decision is better than no decision at all. A decision maker has the courage to stand by his or her decision with conviction. Leaders possess the ability to use their imagination to accomplish the goal and are willing to fumble the ball at times before they throw the touchdown... a leader doesn't watch the game – they are part of it.

The ability to use your imagination inspires others, and prepares you for the "what if" with a plan for the future to improve the current organizational structure and performance of those who serve. Leaders will

talk about the future and establish short and long term goals without making promises. They are more prepared than others and, with that preparation, are able to deliver at least one idea at every meeting and participate in the discussion.

For a leader to be prepared they must endure long hours, which requires the ability to manage a difficult schedule, organize tasks and complete assignments on time. A leader is concerned about team success not individual attention.

Vince Lombardi once said, "Individual commitment to a group effort – that is what makes a team work, a company work, a society work, a civilization work."

## *It's personal, too*

Personal credibility is a must for any successful leader. Once you lose your credibility with your peers or subordinates you will not regain it. You must be honest and truthful; a true leader is not concerned with making friends but is concerned with "doing the right thing." If trust does not exist then the followers will not follow and will not perform in your absence.

Treating people fairly is one of the most important items in a leadership position. "Coach in private and praise in public" is a well worn bit of advice, but unfortunately not always used. Leaders cannot rule by fear, intimidation or retaliation; if they do, then leader is truly the last title they will ever hold. Public or peer humiliation is not a trait of a leader.

Strong interpersonal relations

reflect the ability to effectively communicate with your team and develop a climate of trust on what you say and how it's delivered. The topic of discussion should not always be work related. A leader should show interest in other aspects of their co-workers' lives. Whether it's discussing sports or family, the objective is an open level of communication.

## *Leave room for response*

While working with others, a leader should not act as a "dictator," but seek out suggestions from others in a pre-planned event or meeting. A dictator personality will shut down all others and develop a sense of resentment and the overall group will suffer. A true leader will realize that more ideas are better than just one and the right answer may not belong to them.

A leader will understand that their way is not the only way... other ideas exist and someone else in the group may be able to provide positive direction with a solid suggestion. A leader is not fearful of others who may have improved ways of conducting business; he or she will instead surround themselves with strong, bright performers and together they will make a difference.

One aspect of true leadership, which is not spoken of or written about very often, is personal fitness. A fit, well-groomed leader immediately establishes a level of confidence and command presence. Fitness provides a positive first impression and leads to the saying of those

who can “talk the talk” but also “walk the walk.” When you’re physically fit you are telling the world that you’re disciplined, motivated, confident in your ability and able to reach your goals. It demonstrates a level of enthusiasm and motivation, which may become contagious to others.

If the leader is assigned to any type of unit that requires a skill, they must also possess the ability to demonstrate and participate in the task. Verbal explanation will not be enough and a physical demonstration will be required to establish that

level of acceptance. If there are standards or qualifications that members of that team are expected to hold then the leader must also live by those standards.

All law-enforcement officers are required at a minimum to conduct firearm qualifications that provide a great opportunity to demonstrate leadership skills. During this training you must shoot with the rank and file and demonstrate your ability – standing along side of the other employees. Your skill level is important, however, not as important as when the time

arrives to clean the range, pick up the brass and empty the trash. Do whatever it takes.

The bottom line is that a leader must lead by example.

*Broward Sheriff's Office  
Capt. Jim Polan, a 26-year veteran of law enforcement, is currently assigned to Specialized Operational Services at BSO. He is also an adjunct instructor for the University of North Florida, Institute of Public Safety and Miami-Dade Community College. Contact him via e-mail: James\_Polan@sheriff.org/.*

## Some of the Most Under-Reported Mental Illness Stories in 2007

The Treatment Advocacy Center shared its “Top 10” list of the most under reported mental illness stories of 2007, which won’t come as any surprise to those of us in law enforcement. Thankfully, the only good news item included was from Florida.

By sharing the stories, the TAC hopes was to raise awareness of the trends and issues brought about by our nation’s continued neglect of those who are the most severely mentally ill.

To see the entire list, visit their Web site: [www.treatmentadvocacycenter.org/](http://www.treatmentadvocacycenter.org/). Here’s a sample of what you’ll read:

**ASSISTED OUTPATIENT TREATMENT (AOT) PROGRAMS MAKE A DIFFERENCE – WHEN THEY ARE USED.** Seminole County, Florida’s AOT program resulted in a 72 percent decrease in jail days – a savings of more than \$15,000 per patient. The patients also experienced an overall reduction of 43 percent in hospitalization days.

**COPS ARE EXPENSIVE MENTAL HEALTH WORKERS.** Putnam County, Tennessee, has two deputies designated for mental health transports. For each transport, the deputies are off patrol for at least 5 hours. Last year, they made 478 transports. Now factor in the periodic use of SWAT teams, helicopters, or closing down a freeway.

**REQUIRING “DANGEROUSNESS” BEFORE SOMEONE CAN GET MENTAL ILLNESS TREATMENT IS DANGEROUS FOR EVERYONE.** Researchers found the provision of adequate treatment is delayed an average five months longer in jurisdictions that rely solely on dangerousness-based criteria to trigger treatment interventions. Study author Matthew Large: “The requirement to prove dangerousness is both bad law and bad medicine. It is bad law because dangerousness can not be accurately predicted and it is bad medicine because it delays treatment of first episode psychosis and as a result causes a poorer prognosis and a worse outcome for the patient and their family.”

**MENTAL HEALTH COURTS ARE A SIGN OF THE FAILURE OF THE MENTAL HEALTH SYSTEM.** To-day, our country has 150 mental health courts and many more are planned. The fatal flaw? To get to such a court, you first have to commit a crime. No wonder so many family members must wait until – and even hope that – their loved ones commit a crime to finally get help. Funding mental health courts is akin to subsidizing wheelchairs for people with diabetes after they have a limb amputated. It is too little, too late.

*The Treatment Advocacy Center is a national nonprofit organization dedicated to eliminating barriers to the timely and effective treatment of severe mental illnesses. TAC promotes laws, policies, and practices for the delivery of psychiatric care and supports the development of innovative treatments for and research into the causes of severe and persistent psychiatric illnesses, such as schizophrenia and bipolar disorder. Find out more on the Web: [www.treatmentadvocacycenter.org/](http://www.treatmentadvocacycenter.org/).*



FLORIDA BANKERS ASSOCIATION

## **“Welcome to Our Bank: No hats, no hoods, no sunglasses, please”**

The Florida Bankers Association, in a collaborative effort with the FBI, the Florida Department of Law Enforcement, the Florida Highway Patrol and Fraud-Net, rolled out the “No Hats, No Hoods, No Sunglasses” (“No Hats”) Program on January 17, 2008.

Although the FBI's 2007 Bank Crime Statistics figures are not yet available, Florida ranked 9th in the nation in bank robberies in 2006. That's why the Bankers Association is encouraging all banks to participate in the No Hats Program; it has been a proven method of deterring both bank robbery and check fraud. The No Hats Program has been successful in other states and, with cooperation from Florida Banks, the association is confident the same results will be achieved in our state.

Following are a few things that law enforcement might want to know about the FBA's program.



- The FBA recommends integrating “No Hats” into the bank's policy. It must be fair and consistent – everyone must be treated the same.

- Materials, including statement stuffers and door notices, can be ordered through FBA.

- The program should be reviewed with the bank staff using training materials provided by FBA.

- All banks are encouraged to review the program with local law enforcement officials and media.

- FBA suggests holding a news conference or having a kick-off week to raise awareness of the policy and make it more effective.

- Their message: “We are doing everything we can to make the bank safe for our customers and employees and a very unfriendly place for criminals.”

### **The FBA's Top 10 Reasons Why Banks Should Adopt a “No Hats, No Hoods, No Sunglasses” Program**

1. It works. In states and cities where the program has been adopted, bank robberies have dropped significantly. In Missouri, robberies dropped an astounding 47%.
2. It is simple. All it takes is a static cling sign and statement stuffers.
3. It is inexpensive. Expenses are for a few signs and statement stuffers, which the FBA can provide at a low cost.
4. It is great public relations. With a media blitz, banks can follow up with news releases, op-ed pieces and letters to the editor/press interviews. It keeps the bank's name in the media in a positive light and will serve to deter robberies.
5. It makes your customers and employees feel safer.
6. It allows law enforcement to allocate resources to homeland security efforts.
7. It saves the bank money. Average bank robbery losses are \$4,500 –usually under the insurance deductible.
8. It increases the likelihood the criminal(s) will be apprehended. If law enforcement can see the criminals' identity, they are much easier to apprehend.
9. It contributes to the reduction of bank fraud and identity theft.
10. Finally: Did we mention it works?

## The Seminole County Sheriff's Office "Goes to Press"

By Carrie Hoepfner  
Public Information Officer  
Seminole County Sheriff's Office

It was nearly one year in the making, but the inaugural edition of the *Seminole Sheriff's Report* went to press last summer. The brand new publication is an eight-page newspaper filled with information related to crime prevention and trends for citizens within Seminole County. "We wanted to create a free publication that would enable us to share first-hand information directly with the citizens of this community," says Chief Deputy Steve Harriett. "Ultimately our goal is to reduce the likelihood that they or their loved ones become victims of crime."

The Seminole County Sheriff's Office Public Information Unit worked in partnership with a graphic artist to create a custom template for the paper using In-Design, a computer software program for publication design. The template's graphics and color scheme were chosen to complement those markings found on the SCSO's helicopter and patrol cars. By selecting a grade of newspaper for print, the unit saved nearly 50 percent of the project's printing costs. The final template, four pages in length (eight total including front and back), was printed in full color on 11 x 13.75 inch paper and was folded in half to save storage space. The Sheriff's Office opted for a heavier grade of paper (called a "wrap") for the front and back pages of the publi-

## Seminole Sheriff's

# REPORT



A Publication of the Seminole County Sheriff's Office

cation to increase the durability of the paper and reduce color fade. Additionally, the SCSO purchased a copy of the software used to design the publication, In-Design CS2. This will allow public information officers to simply import new articles into the publication's template for future editions. Training for In-Design CS2 is also available through the private sector with companies such as Future Media Concepts.

The newspaper was designed for quarterly distribution; therefore, articles and advertisements balanced relevance to the calendar as well as recent trends in the county. The inaugural summer edition's lead story "A Preventable Tragedy" focused on measures to prevent drowning. Other features included subjects about protecting homes from burglary, an introduction to the Central Florida Community Justice Coalition, deputy spotlight, as well as information about cold-cases, sexual predators, and district offices. Additionally, the publication's advertisements promoted employment for the Sheriff's Office as well as CrimeLine.

The entire project was broken down into three phases: template, articles and distribution. There were several ways to distribute the *Seminole Sheriff's Report* to the community, as well as several challenges. Many establishments and retail outlets contract with a professional distributor to man-

age publication space (including free publications) within stores. Such space is typically for sale or rent. Additionally, some distributors may charge a delivery fee per location. Ultimately, the SCSO reached out to the agency's COP's (Citizens on Patrol), a group of volunteers to help distribute 10,000 copies of the *Seminole Sheriff's Report*. We compiled an initial distribution list of nearly 75 locations, which included: hospital emergency rooms, courthouses, coffee shops, libraries, health departments, grocery stores and even senior centers. Copies of the publication also were delivered to more than 600 residents who receive in-home services through Meals-on-Wheels. The SCSO was even able to acquire some space at major retail outlets such as Publix and Wal-Mart through a donation from a local publication distributor.

The vision behind the *Seminole Sheriff's Report* was based on a publication created by the Leon County Sheriff's Office, *CrimeWatch*. To view a copy of the *Seminole Sheriff's Report* visit the SCSO's Website at [www.seminolesheriff.org](http://www.seminolesheriff.org).

Contact Seminole County Sheriff's Office PIO Carrie Hoepfner by e-mail: [choepfner@seminolesheriff.org](mailto:choepfner@seminolesheriff.org), or call: 407-665-6694.

## **Corrections Officer of the Year continued from page 1**

and willingness to endure physical confrontation from an inmate, without giving ground, provided enough time for other officers to assist. The responding officers distracted inmate Mack and disarmed him using improvised impact weapons, including a broom handle and a chair.

As the reports of this incident noted, it took a great deal of courage for Corporal Freeman to step into the path of this attacker. Her decision was one that few people would consider a viable option.

As one of the officers who was directly involved with disarming the inmate noted: Confronting an out-of-control person armed with a deadly weapon is always a frightening prospect for any law-enforcement officer – even when you know you have a firearm, baton or taser available. So consider that Corporal Kimberly Freeman not only confronted such a person, she did it after seeing him seriously injure a fellow of-

ficer. And when her pepper spray didn't work, she deliberately placed herself as a shield to protect her fellow officer. Her actions put her at exceptional risk for her own safety.

The fact that she didn't retreat was also amazing when you consider the force behind the blows to her arms and upper body. The bruises Corporal Freeman received included actual imprints of the imitation ivory dominoes that were stuffed in the sock.

Clearly, Corporal Freeman's actions demonstrated courage and selflessness. She risked her life beyond the call of duty to protect her fellow officer.

And because of her heroic actions, the Florida Sheriffs Association has named Corporal Kimberly Freeman the 2007 Correctional Officer of the Year.

Congratulations, Corporal Freeman.

## **Jax's Glenn Named Runner-Up**

Jacksonville Sheriff's Officer Joann M. Glenn, a 17-year veteran of JSO, was named Runner Up for the 2007 Correctional Officer of the Year. Officer Glenn launched a fundraiser to purchase a headstone for the grave of a six-year-old boy who had been kidnapped from his Brunswick, GA neighborhood and found murdered a week later. Three people have been charged with the murder, including a registered child molester and his parents.

After hearing news reports of the manhunt, which included Northeast Florida, and learning of the death of the child, Officer Glenn visited the grave and learned that the family could not afford a headstone. Officer Glenn organized a car wash and collected donations to raise money for the cause. Within two weeks, she had enough support to purchase a headstone marker for the grave, as well as a bench.

The Florida Sheriffs Association recognizes the compassion and drive behind Officer Glenn's personal mission to memorialize the life of Christopher Michael Barrios, a boy she did not know. And the Sheriffs have named her Runner Up for the 2007 Correctional Officer of the Year.

Read more about the life of Christopher on the Web: <http://christopher-barrios.last-memories.com/>.

## **Made for TV (and the Internet and Text Messaging and...) continued from page 2**

mention the time savings drivers will see in their daily commute.

In addition to the cell-phone alerts, "The Traffic Stop" features tips on driving in all weather conditions and reminders on traffic laws.

Blog visitors can also see actual video of red light runners or suspected drunken drivers captured on cameras mounted in patrol cars. Some of it is funny and some of it is shocking, but it's all happening every day on area roads.

The county's local newspaper has even tapped into "The Traf-

fic Stop" by displaying the Twitter messages on their own traffic page as well as other CCSO programs displayed on [www.collier.sheriff.org](http://www.collier.sheriff.org) daily.

"We know that people want the information. We have it so why not share it directly with our residents and visitors," Rambosk said.

To check out "The Traffic Stop" go to <http://ccsotraffic.blogspot.com/>.

Contact writer Karie Partington via e-mail, [kpartington@colliersheriff.net](mailto:kpartington@colliersheriff.net), or call: 239-793-9145.

## PCSO Detention Staff Earn National Certification

Congratulations to the Polk County Sheriff's Office Detention Staff, who received national designation as Certified Jail Managers through the Jail Manager Certification Commission (JMCC). There are only 351 other jail professionals nationwide to have achieved this designation, which is administered through the American Jail Association.

The JMCC designation requires a rigid background application process and intensive examination. The designation is a four-year term and recipients must complete the examination process at the end of each four year designation period to maintain the designation.

Along with the certification, Detention Chief Steve Lester recently completed the National Institute of Corrections Executive Excellence Course. The ten



**Better trained and better equipped. The Polk County Sheriff's Office Detention staff receiving recent national certification and training include: (seated, from left) Capt. Rick Hohl, Capt. Markennis Calhoun, Capt. James Hogan and Major Bryant Grant; (standing, from left), Capt. Kurt Lockwood, Major William Slaybaugh, Chief Steve Lester, Captain Michael Allen and Lieutenant Thomas Brabant.**

month program is an executive development program offering innovative learner-centered, competency based training. The program provides participants with the critical core capabilities, knowledge and skills needed to lead correctional organizations, both today and in the future.

The Department of Deten-

tion, under the command of Chief Lester, operates Polk County's two detention facilities, the Booking facilities, Courtroom Security, Court Process, S.T.A.R. Program, a county farm and several Polk County inmate work programs outside the facilities.

## Criminal Justice Instructors Conference Scheduled for August

Registrations are being accepted for the 2008 Criminal Justice Instructors Conference, which will take place August 25 – 29 at the Hilton Walt Disney World Resort in Lake Buena Vista, Florida. The purpose of the conference is to further develop the knowledge, skills and abilities of criminal justice instructors and provide networking opportunities with other instructors. Sponsored by the Criminal Justice Standards

and Training Commission and the Florida Department of Law Enforcement, it promises to be as successful as the 2005 event. In addition to speakers, there will be exhibitors that will appeal to both law enforcement and correctional officers.

Registration is \$100 for Florida officers and \$200 for out-of-state officers.

Find more information on the FDLE Web site. Go to <http://www.fdle.state.fl.us/> and choose "Upcoming Events." Registrations will be accepted online.

For more information, contact: Chris Johnson, Government Analyst II, (850) 410-8316, SUNCOM 210-

8316 or e-mail [chrisjohnson@fdle.state.fl.us](mailto:chrisjohnson@fdle.state.fl.us).

### Send Us Your News

Tell the law enforcement community what's happening at your agency. E-mail stories and photos or request writer guidelines. Contact Julie Bettinger, Editor, *All Points Bulletin*, [jbettinger@flsheriffs.org](mailto:jbettinger@flsheriffs.org).

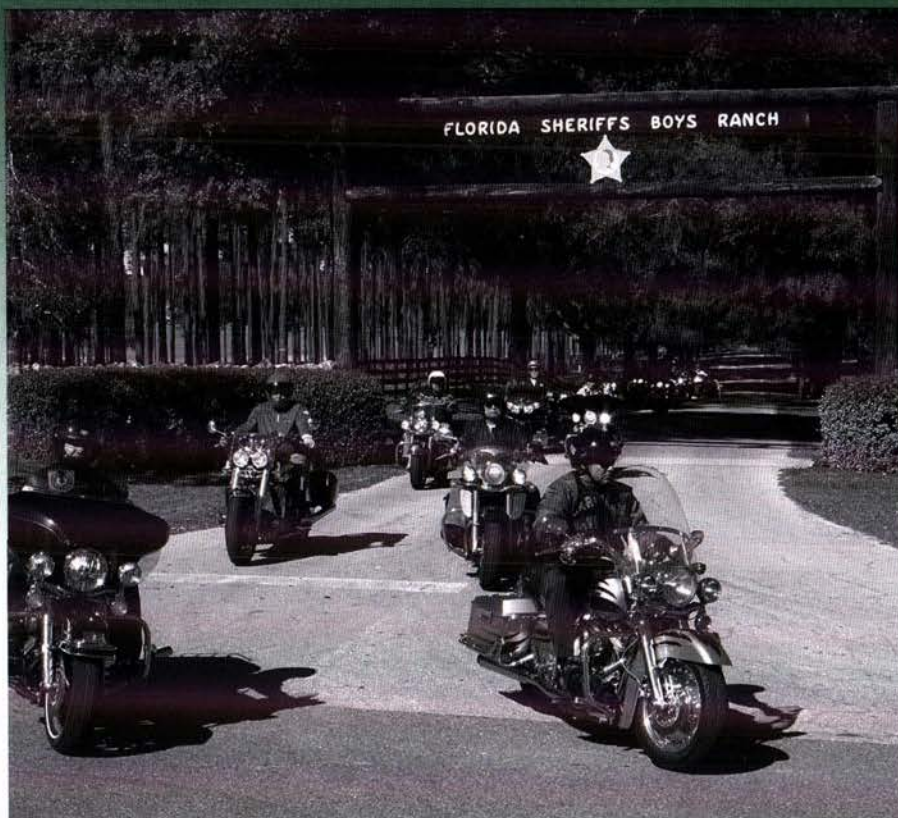
## Bikers Ride Again, for the Youth Ranches

It's a Florida law enforcement tradition, it seems. Taking care of youth through fundraising events and activities.

One tradition has been the motorcycle ride on the first day of the Florida Sheriffs Association conference; riders gather on Sunday during both the Mid-Winter and Summer conferences at whatever resort is host. It's all part of the Richard A. Purdy, Esq. Memorial "Ride for the Ranches." This past February 10, a group of 18 bikers participated, riding from the World Golf Village in St. Augustine to the Boys Ranch near Live Oak. The riders represented a number of agencies, including the Sheriffs' Offices in St. Johns County, Bradford County and Jacksonville. Representatives from several FSA sponsors also rode, including: Purdy, Jolly, Giuffreda & Barranco PA, Hunt Insurance Group, Swanson Services, Florida Investigative Services, Trinity Services Group, Inc., Aramark Correctional Services, plus several members from Blue Knights chapters.

All together, the group raised \$510 for the Florida Sheriffs Youth Ranches—had a good time doing it.

For information on the summer ride, scheduled for July 27th, beginning from the Rosen Shingle Creek Hotel in Orlando, contact Terry Meek via e-mail, [meekt@mindspring.com](mailto:meekt@mindspring.com), or call: 850-545-5775.



**A historic event:** For the first time in its 11-year history, riders participating in the Richard A. Purdy, Esq. Memorial Motorcycle Ride, "Ride for the Ranch," were able to make their destination the original location of the Florida Sheriffs Youth Ranches — the Boys Ranch near Live Oak. Riders enjoyed perfect weather and made their grand entrance through the well-known Ranch gates.



**At the start of FSA's Mid-Winter conference, 17 riders spent a Sunday riding from St. Augustine to the Florida Sheriffs Boys Ranch. The group enjoyed meeting some of the youth and took a much-needed break, pausing long enough for this photo, before getting back on the road.**

## Motorcycle Awareness Update

If you're in the Tampa Bay area, you have probably heard about "Mother on a Mission," Dianne Pearson's nonprofit to help raise awareness for motorcycles on Florida roadways. Pearson's son, Gene, a corrections officer with the Pinellas County Sheriff's Office, was killed when another vehicle pulled out in front of his motorcycle on May 19, 2005.

The nonprofit received a huge boost at a February 24th event, sponsored by *Full Throttle* magazine. Nearly 300 motorcycles and riders gathered at Hennessy's Bar in Oldsmar for a combination bike show, silent auction, ride and memorial bell ringing ceremony. Pearson reported handing out

1,000 "look twice-save a life" bumper stickers "and making lots of new friends." She also raised \$2,200 for the "Gene Pearson Motorcycle Awareness Foundation."

At last count, Dianne Pearson had distributed 10,000 stickers, arranged for numerous billboards, yellow cab signs and radio commercials. She's clearly a mom on a mission.

Find out more about the nonprofit at: [www.genepearson.org/](http://www.genepearson.org/).



Diane Pearson (aka, "Mother on a Mission") and Gene Pearson Sr. were thrilled over the turnout to a fundraiser to raise awareness about motorcycles on Florida roadways. They raised \$2,200 for the nonprofit "Gene Pearson Motorcycle Awareness Foundation."

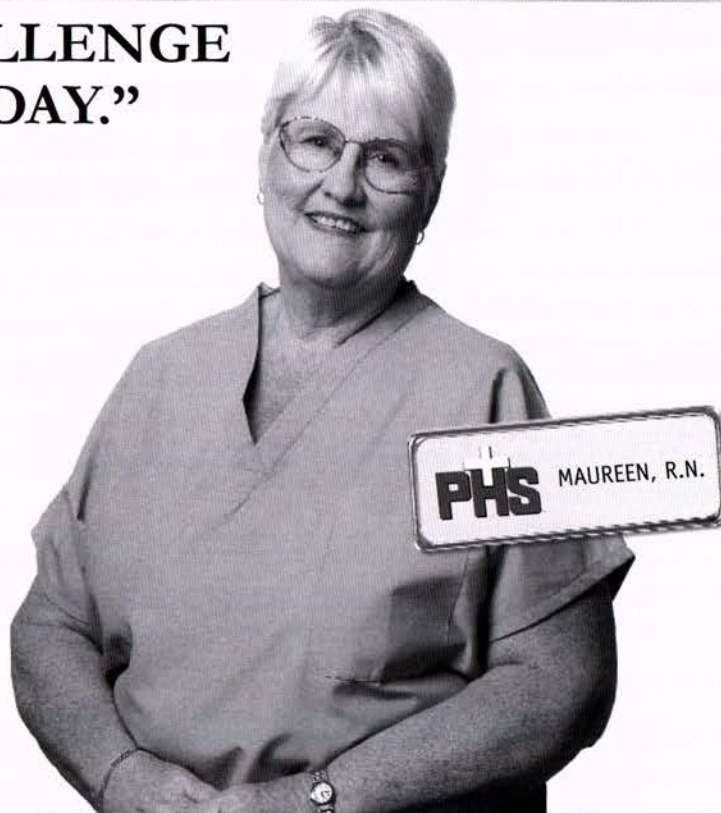
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## "NURSING IS A CHALLENGE EVERY SINGLE DAY."

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## Changes Improve Corrections Networking and Training

Never underestimate the power of something as simple as a name change.

When Ned Hafner was a Jail Administrator for the St. Johns County Sheriff's Office, he wanted to send his staffers to conferences for training. But bureaucracies being what they are, if the title of the conference didn't match the staffers' title, he hit a roadblock.

In his new position as the Florida Sheriffs Association's Director of Corrections and Jail Services, he decided to do something about it. Last December, FSA hosted its first-ever "Annual Jail Conference," formerly the "Jail Administrators Workshop," at the San Destin Golf & Beach Resort. The profile of attendees changed significantly.

"That one change in the title opened up the conference to everyone in Corrections – people of all ranks and responsibilities," Hafner said. "I saw a difference and others noticed it, too."

The conference planning committee also worked hard in

Pictured above are the attendees at the first of three "small jail" workshops, hosted in January by the Madison County Sheriff's Office. The next training will be hosted by the Leon County Sheriff's Office June 23 and the last in the series will be October 22 in St. Augustine.

recruiting experts from around the country as presenters. They were successful in getting nationally-known speakers in the field of litigation and legal liability and jail suicide prevention, in addition to Florida-based experts.

Although the conference is traditionally held in December, because of the New Sheriffs' Basic Institute this year, the next one will be February 2009. FSA will make information available as the conference agenda comes together.

### **Small county training planned**

In other Corrections training news, Sheriffs overseeing smaller county jails (100 to 250 beds), have expressed concern that their budgets prevent them from having comprehensive training for their personnel. After arranging for an administrator at the Hendry County Jail to attend training provided by the National Academy of Corrections and the National Institute of Corrections, FSA's Hafner started negotiating to bring

training to Florida. That resulted in a successful effort to have three training events this year, all in our state.

The first of the sessions – titled, "Jail As Part of County Government" – was held January 28-30 at the Madison County Jail. It was designed for the Sheriff, Jail Administrator and one representative from the county commission. About a dozen counties were represented, including one Sheriff from Michigan.

The next training, titled "Small Jail Management," will be hosted by the Leon County Sheriff's Office June 23 in Tallahassee. It is geared toward the Jail Manager and Sheriff.

The last in the series, Jail Resource Management, will be October 22 at the St. Johns River Community College Criminal Justice Academy in St. Augustine.

If you would like to participate in these courses, or want to request other types of training, contact Ned Hafner, 850-877-2165, or e-mail: [nhafner@flsheriffs.org](mailto:nhafner@flsheriffs.org).



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# Easy Money (Through Savings, That Is)



**"The majority of savings on purchases have ranged from 50 to 75%, and one agency saved as much as 86%."**

Many state and local government agencies in Florida have discovered the benefits of tremendous savings through the state of Florida "Counter Drug Procurement Program." Also known as the "1122 Program," it's operated on behalf of the state by the Florida Sheriffs Association.

Using the 1122 Program, state and local government agencies can purchase law enforcement supplies and equipment through federal procurement sources for use in counter-drug related activities. Currently, more than 50 state agencies, Sheriffs' Offices and Police Departments in Florida, are enjoying substantial budget savings through 1122. The majority of savings on purchases has ranged from 50 to 75 percent, and one agency saved as much as 86 percent.

Named for Section 1122 of the National Defense Authorization Act of 1994, the program allows state and local agencies to purchase new law enforcement related equipment and supplies suitable for counter-drug programs and take advantage of the unequaled buying power of the Federal Government. The three sources of supply for the 1122 Program are the Department of the Army, the Defense Logistics Agency and the General Services Administration. Due to its large volume purchases, the federal government realizes a discount that is passed on to law enforcement agencies for items required for the completion of their missions to fight drug crime in participating states. Currently, 45 states have elected to participate in



1122, although not all those states are active.

The Governor for each state has designated a Point of Contact to administer the program, and for Florida that person is Glenda Travis, Program Coordinator for Florida Sheriffs Association. Travis collects information from each agency interested in the program to determine eligibility and can save you a great deal of time on the administration side.

Some of the more popular types of equipment that have been ordered at a significant savings are:

- Aviation parts and supplies
- Body armor
- Field clothing, boots
- Tents, sleeping bags
- Target systems
- Helmets
- Communications equipment
- Surveillance systems
- Boats
- Drug testing kits
- Generators
- Cameras
- Canine handling equipment
- Night vision equipment

If your agency is interested in the Florida Counter Drug Procurement (1122) Program, contact: Glenda Travis, Florida Sheriffs Association, 850-877-2165, or e-mail: [gtravis@flsheriffs.org](mailto:gtravis@flsheriffs.org). Or visit the Web site: [www.flsheriffs.org](http://www.flsheriffs.org), and choose "Federal 1122 Program" link.

## Accreditation Update

The Florida Accreditation fall conference was held last November at the Sheraton Orlando North in Maitland. The Commission for Florida Law Enforcement Accreditation, Inc. (CFA) reviewed and accredited

two new agencies, and reaccredited 15 agencies. Receiving initial accreditation at the conference were the Lake County Sheriff's Office, under Sheriff Gary Borders' direction, and the Palm Bay Police Department, led by Chief Bill Burger.

CFA recognized outgoing Commissioner, Citrus County Sheriff Jeff Dawsy, for his seven years of service. Replacing Commissioner Dawsy is Osceola County Sheriff Bob Hansell. For more information, visit their Web site: [www.flaccreditation.org](http://www.flaccreditation.org).

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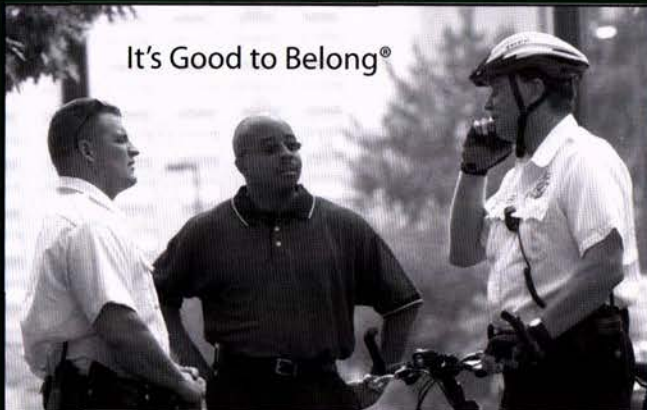
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### What agencies qualify?

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### How much can you save?

The majority of agencies have reported saving between 50 and 75%.

Qualification is easy and FSA will provide all the guidance you need for enrollment and access to the discounted supplies and equipment.

Find out more on FSA's Web site:  
[www.flsheriffs.org](http://www.flsheriffs.org) (click on the  
"Federal 1122 Program" link).

Or, contact Glenda Travis:  
Phone 850-877-2165 or  
e-mail [gtravis@flsheriffs.org](mailto:gtravis@flsheriffs.org).



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