

# ALL POINTS BULLETIN



VOLUME 4, NO. 1, 1994

## YOUTH CRIME WATCH WORKS IN POLK

**“S**tudents Helping Students” is the motto for the Youth Crime Watch Club at Jere L. Stambaugh Middle School in Winter Haven, Florida. Youth Crime Watch is a student-led crime and drug prevention program. The concept of the program is to help students build positive values and motivate them to responsible action through an array of teen-led activities. After attending the Annual National Youth Crime Prevention Conference three years ago, Scott Ward, a teacher at Stambaugh Middle School said to himself, “We can do this.”

He went back to his school and with the help of Doug Wright, the School Resource Officer, immediately started the ball rolling. “Three years ago, before we first began our Youth Crime Watch Club, I literally had to walk the halls between **every** class. There were too many problems. Now, I haven’t had to walk the halls in two years,” Mr. Ward said.

Stambaugh’s Youth Crime Watch Club has been self sufficient since day one. Ward believes that any school can be self sufficient as well. Ward went on to say, “We raise money through dances and contests. The core group is responsible for deciding what activities the club will be involved with, and what the money will be used for.” School spirit is important to the 928 members in this year’s club. The club recently raised the money to buy the school a high pressure cleaner.

When asked if there was anything he’d like to do differently, Ward answered, “I wouldn’t change a thing. Any school not involved in Youth Crime Watch is missing out on a good thing.”

The schools aren’t the only ones taking advantage of what Youth Crime Watch has to offer. PRIDE Partner-



Youth Crime Watch members of Polk County prepare SHARE units in a Tampa warehouse.

ship of Polk County, Inc., has helped to implement a Youth Crime Watch Partnership in several Housing Projects in Polk County. Youth from Lake Deer, Polk City, Palm Place, Lucerne Park, Orin Circle and Carefree Cove are the current members in the Partnership and several other areas are interested as well.

PRIDE Partnership Youth SHARE is the Youth Crime Watch Partnership’s biggest activity. SHARE, which stands for Self Help And Resource Exchange, has one mission — to end people’s spiritual hunger while feeding their physical hunger. By giving just two hours of volunteer service (of any kind) and \$13 in cash or food stamps, participants receive a \$25 to \$35 bag of groceries. And it’s good wholesome food like fresh fruits, vegetables and meat.

SHARE Tampa Bay, the “mother site” to the youth’s

*Continued on page 2*



*continued from page 1*

SHARE, has been very impressed with the Youth Crime Watch Partnership. The Partnership host site is the only site run almost entirely by youth. In July the youth had their first "distribution day"; that's the day the food is delivered to the

host sites for the participants to pick up. Although they only had 20 packages of food ordered, the pride in the youth was evident.

These are two excellent examples of the **good** Youth Crime Watch has done for Polk County. The youth involved with Youth Crime Watch

have not only learned to have respect and pride in themselves — but in their "neighbor" as well!

For information on starting a Youth Crime Watch in your area, call Ms. Melissa Gullledge, Statewide Coordinator at 305/758-9292.

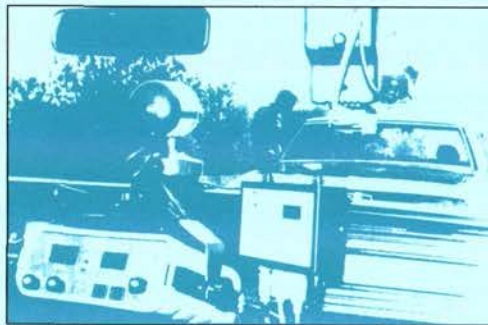
## *Division of Safety* *Investigation:* **Radar Guns** **Pose** **No Hazard**

As part of a continuing effort to provide meaningful safety and health regulations for Florida's workforce, the Florida Department of Labor and Employment Security's Division of Safety recently conducted a field survey investigation of microwave exposure levels associated with the operation of radar guns by the three law enforcement groups working out of Tallahassee.

"All measurable levels of exposure were well below the allowable limits and no hazards were identified," said Bert Garrido, Division of Safety Director.

The microwave radiation levels were measured at the operator's position under various typical operating conditions. Measurements were made with officers riding and standing by motorcycle units, with officers inside and outside of patrol cars, with car doors open and shut, with radar units on standby and operating, and operating the hand-held unit in both hand-held mode and supported mode.

Section 316.1905, Florida Statutes, requires each radar unit to be inspected every six months.



Units are also checked for leakage during the inspection.

The Division of Safety has the following recommendations concerning the use of radar guns:

- Radiation exposure be minimized by making the radar device inactive during set-up and adjustments;
- Hand-held units should be used with trigger switches to limit activation time;
- When using hand-held units, the device should be pointed out of an

open car window, or when outside, away from the body;

- Work practices which allow placing activated units on the lap should be prohibited;
- Fixed units and radar antenna inside a vehicle should be mounted on the perimeter of the passenger compartment in such a way that the radar beam exists the passenger compartment without advancing further into the passenger compartment; and
- Law enforcement personnel should receive safety and health information, both verbal and written, on operating techniques and safe work practices for avoiding unnecessary exposures.

(For further information on the radar gun investigation, contact Ms. Linda Knowles, Division of Safety, Tallahassee, 488-3044.)

The following radar units were investigated by the Division of Safety :

### **Kustom Signals, Inc.**

- Pro 1000 mounted facing forward on the center of the handlebar crossbar of a motorcycle
- Pro 1000 mounted facing forward on the center of the dash of a patrol car
- KR-10 mounted facing both forward and rear outside the driver's side rear window on a patrol car
- KR-10 mounted on the dash of a patrol car facing both forward and angled at 45 degrees to the left in front of the steering wheel

### **MPH Industries**

- K55 Doppler Radar mounted facing forward off the left handlebar of a motorcycle
- K55 Doppler Radar mounted facing the rear behind driver on rear deck of a patrol car
- K55 Doppler Radar facing forward, mounted on the center of the dash of a patrol car
- K15-K Hand-held Doppler Radar Unit



## EDITOR'S CORNER

By Tom Berlinger



### "Excuse me Sheriff . . . but where are my petitions?"

by Tom Berlinger

**A**s I write, most Sheriffs have just returned home from FSA's Mid-Winter Conference. Host Sheriff Neil Perry of St. Johns County and his staff took great pains to make the Conference a successful event — and they succeeded beyond all expectations!

FSA by-laws prohibit candidate endorsements. But, with statewide races up for grabs in November, several governor wanna-bees came with their best face on, hopeful of drawing support from individual Sheriffs — widely regarded by pundits as "the most politically powerful person in their county . . ."

Two topics discussed were the petition drives now underway across the state. In case you're not familiar with the process, a petition

drive for a constitutional amendment is a great way for the citizenry to force state officials to do something — whether they want to — or not. In a very real sense, it's the very essence of government by the people. If enough voters sign on, the issue they're raising goes on the November ballot for all to consider.

The first petition, in summary, says "A state constitutional amendment to ensure that state prisoners serve at least 85% of their sentence." History shows that most serve 20-30% of the time they were given. Some even less.

The second seeks a change in the state constitution, "To return the Office of Sheriff in all Florida counties as the chief law enforcement officer and correctional officer, chief executive officer of the courts and chief conservator of the peace, whose powers, duties and responsibilities shall not be affected by county charter nor limited by general law."

I only note these items to bring them to your attention since our Association is also limited in its ability to advance the cause of grass roots political efforts. So, if you're interested in acting upon this information, you need to track down your Sheriff and say, "excuse me, Sheriff . . . but, where are my petitions?"

## FSA to Host '94 Jail Administrator Workshop

The Florida Sheriffs Association, with the assistance of Volusia County Corrections Division and the Florida Jail Association is to host its annual "Jail Administrator's Workshop" on March 2-4, 1994, at the Indigo Lakes Holiday Inn Crown Plaza, Daytona Beach (just off Exit #87 of I-95).

In recent years, the Association has brought together a large contingent of guest speakers from across the nation who address timely topics pertaining to jail operation and administration.

Among those appearing this year are Dr. John Clark of Los Angeles, a nationally renowned speaker on airborne pathogens (TB and meningitis); Diane Miles, M.S., a nutritionist who will discuss cost effective (but nutritious) meal planning; Marie McTavish, an NIC consultant who will talk about "management challenges" in corrections; and several others.

DOC Inspector General David Smith and Chief Jail Inspector Ed Sobach will also discuss the numerous changes to Chapter 33-8 which have recently been enacted.

The Florida Jail Association will again host its annual meeting during the Workshop as well.

Course fee is \$150 per person. The group rate at the Holiday Inn Crown Plaza is \$69/single and double, \$105 for executive king, and \$125 for executive double. Room reservations **must** be made (904/258-6333) by no later than February 6, 1994, to insure the guaranteed rate. Course registration forms and brochures have been sent to all Sheriffs and all Jail Administrators. For additional information, call Tom Berlinger or Carol Bishop at FSA (904/877-2165).

### FLORIDA SHERIFFS ALL POINTS BULLETIN

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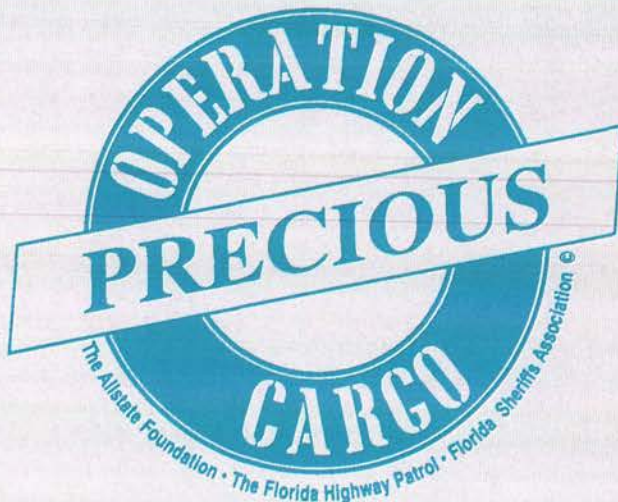
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Florida Sheriffs Association

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## OPERATION PRECIOUS CARGO “SECURING FLORIDA’S FUTURE”

**T**ALLAHASSEE — Tom Gallagher, Florida’s Treasurer and Insurance Commissioner, announced details today concerning “Operation Precious Cargo”, a child safety seat project designed to help protect children riding in motor vehicles in Florida.

“Operation Precious Cargo” is a joint venture of The Allstate Foundation, Florida Highway Patrol, and the Florida Sheriffs Association. State troopers, with assistance from local sheriff’s deputies, will distribute child safety seats, provided by The Allstate Foundation, to families in need at roadside safety checkpoints beginning on November 9, 1993. The child safety seats will also be made available at FHP stations throughout Florida.

“Unfortunately, Florida ranks third nationally for children under five being killed in car crashes,” said Commissioner Gallagher, “so providing free child safety seats to needy Floridians can only help reduce the number of children being injured and killed on Florida’s highways.”

The Florida Legislature passed the child restraint law in 1982. The law requires drivers to place passengers under six years old in federally approved child restraint devices in all motor vehicles. For children through three years old, the device must be a separate carrier. For children four and five years old, a safety belt may be used. The fine for a driver violating the child restraint law is \$155 plus three points on the driver license record.

Colonel Ronald H. Grimmig, Director of the Florida Highway Patrol, said that members of his agency are looking forward to being able to assist families in need through this project. “Families who cannot afford a child safety seat obviously cannot afford a \$155 traffic citation,” remarked Grimmig, “but this project makes it possible to secure our future . . . our children.”

The National Highway Traffic Safety Administration (NHTSA) has proclaimed November as “National Child Safety and Protection Month”.

## Drinking and Driving: An Old Problem with a New Solution

*By Deputy Brett Saunders  
Hillsborough County Sheriff’s Office*

The devastation and misery caused by the impaired driver has left its mark all across the state of Florida. Hillsborough County led the state in alcohol related traffic fatalities for the last two years. During 1992, there were 62 persons killed in alcohol related traffic crashes, down from 88 killed in 1991.

In response to these alarming numbers, Hillsborough County Sheriff Cal Henderson announced the implementation of a “Dual Attach” on the D.U.I. problem. Studies have shown that without dedicated enforcement, only one in 2,000 impaired drivers are apprehended and charged with D.U.I. This greatly reduces the “fear of apprehension” and may cause drivers to take the chance and drive while impaired. Coupled with this lack of any “fear of apprehension” is the lack of any “fear of incarceration”.

Sheriff Henderson’s plan calls for the restoration of both the “fear of apprehension” and the “fear of incarceration”.

First, the Sheriff has formed full-time, dedicated D.U.I. enforcement squads in each patrol district. These units will seek out and apprehend impaired drivers seven days a week.

Second, in cooperation with Hillsborough County Chief Judge F. Dennis Alvarez, Sheriff Henderson has formed “Sheriff’s Jail Work Crews” in lieu of a jail sentence. The jail overcrowding problem has all but removed the possibility of serving any jail time for misdemeanor convictions. Sheriff Henderson feels this alternative sentencing plan will replace the “fear of incarceration”.

The “Work Crews” will not involve any increase in manpower and will be implemented with existing resources. Persons convicted of D.U.I. will report to the jail facility on weekends and put in two full days picking up trash around the county. The trial judge will determine how many weekends an offender must work as part of their sentence.



# Florida is not the Car-Jack Capital!

*The state ranks last among the nation's five most populous states in the number of reported car-jackings.*

**C**ontrary to popular belief, Florida may not lead the nation in the number of car-jackings, although it has been the site of several recent, highly publicized incidents, particularly those involving tourist victims.

In fact, FDLE asserts in a recent report for the period ending in late 1992, that the state ranks last among the nation's five most populous states in the number of reported car-jackings.

Although heartened by the findings, FDLE Commissioner Tim Moore said that by no means will state law enforcers scale back their attack on the crime. "Car-jacking is another symptom of the larger issue of violent crime in this state and nationwide," he said. "While the incidents of car-jacking are relatively low, one occurrence is too many."

FDLE, after conducting an informal survey of 33 law enforcement agencies, found that the total reported crimes involving robberies committed in conjunction with auto thefts had actually declined in 1992.

Data for 1993 is being compiled as of this writing.

In '92, the agencies reported that 1,148 car-jackings occurred in their jurisdictions, compared to 1,218 in 1991; 1,284 in 1990, and 1,169 in 1989. Four jurisdictions — the Duval County SO, the Lee County SO, the St. Petersburg PD and the Miami PD reported that the crime was of major concern to them.

The state does not yet collect specific data on car-jacking, the report noted.

An analysis of FBI statistics on

the crime compiled in '92 shows that the state is at the bottom of the list of the five most populous states in terms of the number of reported car-jackings, the FDLE report said. Florida law enforcement officials reported 1,936 car-jacking incidents to the FBI in 1991 and 1992, while Illinois reported 2,573 in the same time period. New York reported 2,996. California and Texas ranked first and second in the number of reported car-jackings, with 7,729 and 4,074, respectively.

In the Tampa Bay area, the number of reported car-jackings leaped from 4 in 1991 to 92 in 1992, an increase police said was fueled by a "fad" among teenagers last summer, according to the report.

"In Tampa, most offenders are teenagers and most offenses occur at night or early morning, in or near public housing projects and known drug-impacted areas," the report noted, adding that victims often are drivers who are robbed while trying to make drug buys. The number of incidents has dropped off significantly in Tampa, the report said.

Tremendous publicity has focused on car-jackings and "smash-and-smash-and-grab" robberies involving tourist victims in Miami. Most recently, the death of a female German tourist who was robbed and run down when her rented car was commandeered by two assailants, made worldwide headlines. Miami, "by far the most problematic area of Florida," has had a number of car-jacking related murders and was the scene of an estimated 800-1,100 car-jackings in 1992, the report said.

One common method used by car-jackers who target tourists in easily

identified rental vehicles is to stage accidents or "bumps" to cause drivers to stop and leave their cars to inspect damage, the report said.

FDLE and local sheriffs and police departments have intensified an educational campaign aimed at informing motorists on how to prevent car-jackings and how to react if they become victims of the crime. The agency is also trying to devise a method to collect and analyze data that would give a more accurate statistical view of the problem.

Courtesy of *Law Enforcement News*



## Traffic Safety Guidebook Available

The National Sheriffs' Association, with funding from the U. S. Department of Transportation's National Highway Traffic Safety Administration, has prepared a guidebook on Rural Initiatives for Traffic Safety. The book, aimed at sheriffs and other law enforcement officials in rural communities, shows agencies how to establish, implement and evaluate traffic safety initiatives to curb injuries and fatalities.

Covered in the book are:

- Different types of initiatives for traffic enforcement programs;
- Program planning;
- Program implementation;
- Building community support for traffic safety programs;
- Resources; and
- The South Carolina experience (upon which the program is based).

Note: For more information and a copy of the guidebook, please contact: Dean Moser, Assistant Executive Director, National Sheriffs' Association, 1450 Duke Street, Alexandria, VA 22314-3490. Phone: 703/836-7827 or 800/424-7827. FAX 703/683-6541.



# STUDY: 80% OF MURDER VICTIMS KNEW THEIR KILLER

In a study of prosecuted murder cases, about 80 percent of murder victims knew their killers and 16 percent were related to them, the Bureau of Justice Statistics (BJS), a Department of Justice agency, said in a report issued in 1993. And, more than half of the victims had a romantic or social relationship with their murderers.

The data is based on an analysis of the homicide cases in which there was an arrest and prosecution in the nation's 75 most populous counties during 1988, BJS said.

Nearly half of the victims died in fights with the offender arising from property disputes, domestic arguments, insults or feuds. An estimated 11 percent were involved with the killer in illegal drug activities and 12 percent were collaborating in other criminal activities with their killer.

A third of the female victims were killed by a spouse or romantic partner compared to 11 percent of the male victims, and 10 percent of the female victims were killed by other women.

"This data arises from an analysis of almost 10,000 homicide cases involving more than 8,000 victims," said Acting BJS Director Lawrence A. Greenfeld. "About 75 percent of the victims were male, just over 50 percent were black and almost half

were between 15 and 29 years old.

"About half were killed with handguns — 55 percent of the blacks and 45 percent of the whites," Greenfeld said, "as well as 54 percent of the males and 36 percent of the females."

BJS estimated that 95 percent of the defendants convicted of murder were sentenced to incarceration — 74 percent to a prison term, 18 percent to a life sentence, two percent to capital punishment and two percent to probation. Approximately four percent of the cases were either still pending at the end of the study or their sentences were not available.

Men charged with murder were more likely than women to be convicted, and when convicted, men received harsher sentences than women.

**Contrary to the suggestion of some, no significant differences existed between white and black murder defendants in the likelihood of conviction or the severity of sentence.**

Ninety-four percent of the black murder victims were killed by other blacks, and 76 percent of the white victims were killed by whites.

Female murder victims were about twice as likely as were male victims to have been killed by a family member (31 percent of the female victims vs. 12 percent of the male victims).

## Relationships And Weapons

The relationships of the murder victims to their killers in the 75 most populous counties during 1988 according to the gender of the victims were as follows:

	<u>Murder Victims</u>	
	Male	Female
Family member	12%	31%
Casual acquaintance	30	21
Friend	13	8
Romantic partner	7	18

Stranger	21	16
Drug user or buyer	14	4
Partner in a		
non-drug crime	5	3
Other	3	4
Relationship unknown	5	2

The murder weapon or method according to the gender of the victims was as follows:

	<u>Murder Victims</u>	
	Male	Female
Handgun	54%	36%
Shotgun	5	4
Rifle	4	4
Knife	21	19
Blunt instrument	5	7
Fist, feet, etc.	3	9
Strangulation	1	8
Car or truck	2	3
Fire	1	3
Other	4	7

(Other includes asphyxiation, drowning, throwing from a height, neglect, scalding and machine gun.)

BJS said the 75 most populous counties in the U.S. accounted for almost 40 percent of the population and represented about half of those arrested for murder and just under half of those murdered throughout the nation during 1988.

Single copies of the BJS report, *Murder in Large Urban Counties, 1988* (NCJ-140614), as well as other BJS statistical information and publications may be obtained from the National Criminal Justice Reference Service, Box 6000, Rockville, MD 20850. Phone: 1-800-732-3277. Data from tables and graphs used in many BJS reports can be made available in spreadsheet files on 5 1/4" and 3 1/2" diskettes by calling 202-307-0784. For additional information and statistics on drugs and crime issues, contact BJS' Drugs and Crime Data Center and Clearinghouse on 1-800-666-3332.

Courtesy of *Crime Control Digest*



## Some "Pagers" are Actually Disguised Guns

A Utah company's .22-caliber firearm that can be made to look like an electronic pager is the latest lethal weapon that Washington, D.C. police have encountered.

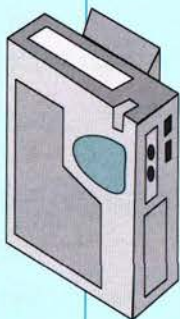
While the gun may look like one of their products, spokesmen for the paging industry echoed D.C. Police Chief Fred Thomas on June 9, saying the weapons are not sanctioned by beeper manufacturers.

"We are appalled that the widespread popularity of pagers would be exploited to allow people to conceal weapons," said Thomas A. Stroup, president of the Personal Communications Industry Association. The organization will work with local and Federal authorities to stop the manufacture and distribution of the guns, Stroup said.

The first known encounter with the beeper guns by D.C. police occurred June 5 following a shooting in Southeast District when a suspect who was being questioned accidentally dropped what first appeared to be a pager. Upon closer examination, investigators discovered that the device was actually a small-caliber firearm that is quite effective at close range.

Thomas said that the gun is a legal weapon manufactured by North American Arms, based in Spanish Fork, Utah, and can be ordered through catalogs.

Sandy Chisholm, president of the company, said he could understand the confusion and why officials were upset. He said the company aimed its sales efforts at women's "self-protection."



The gun also is sold in some fluorescent colors, he added.

Thomas disputed claims by the manufacturer that the weapon's primary purpose was defensive, saying it was designed for close range shootings.

"Officers on the streets are constantly at risk, and they never know what they're going to face," he said. "(Beeper guns are) very dangerous and are an easily concealable threat to our officers."

### Sold Nationwide . . .

Federal ATF spokesman Forrest Webb said his agency had previously recovered guns disguised as beepers, which had been concealed in empty pager cases.

North American Arms general manager Ken Friel said the gun has been on the market for 17 years and is used as a backup weapon by police officers throughout the nation.

The five-shot firearm costs about \$250, measures four inches across, about the size of a cigarette pack, and folds into a triangular shape.

North American Arms makes about 30,000 of the mini-revolvers a year and ships them to 50 gun distributors across the nation. The weapon is not distributed in Utah. Friel contends criminals rarely use mini-revolvers.

"One shot and you've got to cock it again. After five shots you have to remove the cylinder to reload it," he said. "We get very few instances where our gun has ever been used in the commission of a crime. It doesn't have the intimidation factor like a .45 or a semi-automatic."

*Courtesy of Crime Control Digest*

## Kidney Foundation Mounts Car Contribution Campaign

In Florida alone, there are 8,700 patients on kidney dialysis and another 500 patients awaiting a kidney transplant.

In an effort to raise funds to find a cure for kidney disease, the national Kidney Foundation is running a unique "Car Contribution Campaign" benefitting the programs and services of their Florida affiliate.

The fund raiser offers the public and government entities an opportunity to help in the fight against kidney disease while helping clean up their local environment as well. Donating used cars, boats, motorcycles and trucks to the campaign will bolster neighborhood cleanup and recycling efforts and possibly make the donor eligible for a tax deduction.



People with used vehicles can simply call 1-800-488-CARS, the Car Contribution Campaign's toll-free number, and the National Kidney Foundation will arrange for a free pick-up. Donated vehicles are ultimately auctioned or sold for parts.

For further information, contact Ms. Ellie Schlam at the Kidney Foundation national offices in New York at 800/622-9010.



## FSA Evaluates Police Vehicles

On October 7-8, 1993, the Florida Sheriffs Association, with the assistance of Sheriff Cal Henderson and the Hillsborough County Sheriff's Office, conducted its 2nd Annual Police Car Evaluation Program.

Law enforcement officials from 32 departments throughout Florida attended the seminar at the Marriott Westshore Hotel. 1994 police model vehicles were test driven by certified law enforcement officers at the Florida State Fairgrounds.

Hillsborough County SO gained statewide recognition for fleet management of law enforcement pursuit vehicles and they developed a management plan which extends police car usage to six years and 120,000 before de-commissioning a vehicle.

Hillsborough sheriff's Col. Daron Diecidue is designed "to help police agencies make an informed choice based on their particular needs."

"This is a great program," said Pasco County sheriff's Lt. Greg Alland. "It's one thing to read spec sheets offered by the manufacturer, but spec sheets can't compete with the opportunity to participate in a hands-on demonstration — and run

these cars through the paces," he noted.

For those agencies interested in obtaining a copy of the results of the evaluation, contact Capt. Bill Law at Hillsborough SO at 813/247-8061.

## Florida DL Renewal Info



Beginning back in January, 1993, the Division of Drivers Licenses changed their procedures for renewal, but many are unfamiliar with the process notes James H. Cox, Director of the DHSMV's Division of Drivers Licenses (DDL).

Each month, DDL sends "mail-in" renewal notices to half of the drivers in each zip code area. The other half will be required to renew at examining offices.

The mail-in notices are mailed 30 days before the renewal date and will contain a "tear-off stub" extending the license expiration date for 60 days beyond the expiration date printed on each license. In the meanwhile, the returned application and fee are being processed.

After processing the information, DDL mails an extension sticker to the driver to affix to the back of the driver's license as evidence that the

license term has been extended. The law provides for a four or six year extension at every second license expiration. Upon expiration of the license "extension," the driver will be required to renew in person at an examining office.

"Driver license employees throughout Florida will be happy to answer questions about the new law," noted Director Cox.

## Ministers man hotline



A crime prevention hotline within Broward County SO is staffed by 16 church ministers.

Crime Prevention through Christian Intercession is a telephone hotline for people seeking "guidance, prayer and other forms of help in advance of a desperate act," noted a recent article in *Law and Order* magazine.

All information between callers and the ministers is confidential. "These are persons who may not walk into a church, but who will make a call," noted sheriff's spokesman Ott Cefkin. The ministers received training as telephone hotline counselors. Lines are open 11 AM to 7 PM, but organizers plan to operate it 24 hours a day when enough individuals are enlisted to help.

**FLORIDA SHERIFFS ASSOCIATION**  
Tallahassee, FL 32317-2519

*Address correction requested*

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# Florida Sheriffs Associations

## 1994 Annual Administrative Management Training Seminar

**C**ome March, Sheriffs and their Administrative Staff members throughout the State of Florida will assemble at the Clarion Plaza Hotel in Orlando for the Florida Sheriffs Association's 1994 Annual Administrative Management Training Seminar.

This three-day comprehensive training program is designed for Sheriffs Offices personnel whose administrative responsibilities include such areas as finance, accounting, data processing, personnel, human resources, training, labor relations, legal, pur-

chasing, fleet managers, records management, etc.

If you plan to attend only one training program this year, this is it! Join us for what promises to be one of the best training programs ever produced by the Florida Sheriffs Association.

Complete details regarding seminar registration and hotel information has been mailed to the Sheriffs Offices. If you have any questions regarding this program, please contact either Gary Perkins or Rneé Dean at (904) 877-2165.

### Florida Sheriffs Association's Administrative Advisory Committee

#### Finance Committee Members:

Patricia Rogge, Sarasota County Sheriff's Office  
Penny Fleming, Seminole County Sheriff's Office  
Chuck Howell, Polk County Sheriff's Office  
George Dandelake, Duval County Sheriff's Office  
Butch Leonard, Bay County Sheriff's Office  
Ines Beecher, Metro-Dade Police Department

#### Purchasing & Fleet Managers Committee Members:

Wyatt Earp, Marion County Sheriff's Office  
Jim Runions, Brevard County Sheriff's Office

#### Personnel Committee Members:

Bonnie White, Citrus County Sheriff's Office  
Eileen Long, Seminole County Sheriff's Office  
Larry Hudgins, Duval County Sheriff's Office  
Beth Doyle, Monroe County Sheriff's Office  
Ann Lowndes, Santa Rosa County Sheriff's Office

Nick Strippoli, Palm Beach County Sheriff's Office  
Don Cooper, Hillsborough County Sheriff's Office

### PROGRAM OUTLINE

Date & Time	TRACK I	TRACK II	TRACK III
WEDNESDAY MARCH 9, 1994	ACCOUNTING & FINANCE	PERSONNEL & HUMAN RESOURCES	PURCHASING & FLEET MANAGERS
8:00 - 5:00 pm	Trade Show Setup for Sponsors' Exhibits	Trade Show Setup for Sponsors' Exhibits	Trade Show Setup for Sponsors' Exhibits
8:00 - 5:00 pm	Seminar Registration	Seminar Registration	Seminar Registration
12:30 - 1:00 pm	General Assembly Ballroom D	General Assembly Ballroom D	General Assembly Ballroom D
1:00 - 1:45 pm	Legislative Update	Legislative Update	Police Vehicle Manufacturer's Panel Discussion
1:45 - 2:00 pm	Break	Break	Break
2:00 - 3:00 pm	Health Care Issues	Criminal Justice Standards & Training Commission (CJST) Update	Continuation of . . . Police Vehicle Manufacturer's Panel Discussion
3:00 - 3:15 pm	Break	Break	Break
3:15 - 4:00 pm	State & National Accreditation Programs	Continuation of . . . CJST Update	Testing & Evaluation of Law Enforcement Equipment (i.e. vehicles, body armor, pepper gas, etc.)
4:00 - 4:15 pm	Break	Break	Break
4:15 - 5:00 pm	Continuation of . . . State & National Accreditation Programs	FLSA - Wage & Hour Update	Continuation of . . . Testing & Evaluation of Law Enforcement Equipment
5:00 - 5:30 pm	Tour of Exhibit Hall	Tour of Exhibit Hall	Tour of Exhibit Hall



<b>Date &amp; Time</b>	<b>TRACK I</b>	<b>TRACK II</b>	<b>TRACK III</b>
<b>THURSDAY MARCH 10, 1994</b>	<b>ACCOUNTING &amp; FINANCE</b>	<b>PERSONNEL &amp; HUMAN RESOURCES</b>	<b>PURCHASING &amp; FLEET MANAGERS</b>
7:30 - 8:30 am	Seminar Registration	Seminar Registration	Seminar Registration
7:30 - 8:30 am	Coffee & Danish	Coffee & Danish	Coffee & Danish
8:30 - 9:15 am	How to Deal with Auditors & Responding to Audit Findings	Police Officers Bill of Rights	Purchasing Terminology & Communications
9:15 - 9:30 am	Break	Break	Break
9:30 - 10:15 am	Reimbursement of Investigative Costs	Legal Issues in Hiring, Firing & Discipline	Continuation of . . . Purchasing Terminology & Communications
10:15 - 10:30 am	Break	Break	Break
10:30 - 11:15 am	Performance Indicators	Continuation of . . . Legal Issues in Hiring, Firing & Discipline	Learning to Reason with Hurricanes
11:15 - 11:30 am	Break	Break	Break
11:30 - 12:00 noon	Continuation of . . . Performance Indicators	Continuation of . . . Legal Issues in Hiring, Firing & Discipline	FSA Police Vehicle Program
12:00 - 1:30 pm	Lunch/Keynote Speaker	Lunch/Keynote Speaker	Lunch/Keynote Speaker
1:30 - 2:15 pm	Professional Liability	Americans with Disabilities Act (ADA) Update	Specification Writing & Standards/Standardization
2:15 - 2:30 pm	Break	Break	Break
2:30 - 3:45 pm	Public Assistance for Disaster Applicants	Fitness Testing for Applicants & Employees	Continuation of . . . Specification Writing & Standards/Standardization
3:45 - 4:00 pm	Break	Break	Break
4:00 - 5:00 pm	Service Cost Evaluations	Reasonable Accommoda- tions under the ADA	Fleet Management Performance Audits
5:00 - 5:30 pm	Tour of Exhibit Hall	Tour of Exhibit Hall	Tour of Exhibit Hall
5:30 - 6:30 pm	Hospitality	Hospitality	Hospitality
<b>FRIDAY MARCH 11, 1994</b>			
7:30 - 8:30 am	Seminar Registration	Seminar Registration	Seminar Registration
7:30 - 8:30 am	Coffee & Danish	Coffee & Danish	Coffee & Danish
8:30 - 9:15 am	Assessing Risk Management	Employee Assistance Program (EAP)	Procurement Software & Software Specifications
9:15 - 9:30 am	Break	Break	Break
9:30 - 10:15 am	What's New in Financial Software & Hardware	Workers Comp/Statutory Death Benefits	Computer Software for Purchasing & Fleet Maintenance Applications
10:15 - 10:30 am	Break	Break	Break
10:30 - 12:00 noon	Selling Your Budget to Decision Makers	Family Leave Act	Continuation of . . . Computer Software for Purchasing & Fleet Maintenance Applications





I. D. CARD



LAPEL PIN 7/8"



PUBLICATIONS



AUTO TAG 6 x 12"



DECAL - size 3 1/2"

## Law Enforcement Membership items

Law Enforcement Members also receive an identification card, a membership decal, the *All Points Bulletin*, *The Sheriff's Star* and *The Rancher* magazines and may purchase any of the following Law Enforcement Membership items:

Take a moment to fill out the application below and join Florida Sheriffs, other law enforcement personnel, and the citizens of Florida in their joint efforts to make this a better and safer state in which to live.



BELT BUCKLE 3 1/2 x 2 5/8"

- Law Enforcement Automobile Tag @ \$10.00 each
- "Sheriff's Star" Watches @ \$175.00 each
- Brass Belt Buckles @ \$15.00 each
- Law Enforcement Lapel Pin @ \$ 8.00 each

TO MAIL : Please discard this flap, moisten glue strip, fold flap over form below and mail today !

NOTE: Included in the price of the watch is a first-year Law Enforcement Membership which is redeemable by the purchaser or transferable to another who is qualified to hold a Law Enforcement Membership. These water resistant, ETA Swiss quartz analog timepieces featuring beautifully engraved "Sheriff's Star" dials in an all gold dress medallion, or a multi-colored sports style are available in both all gold or gold/steel two-tone as depicted below. All watches carry a 3-year limited warranty from the date of purchase against failures due to defective materials or workmanship.

# 4500  
MEN'S GOLD  
Face No. 1



# 4200  
WOMEN'S GOLD  
Face No. 1



# 4502  
MEN'S TWO-TONE  
Face No. 2



# 4202  
WOMEN'S TWO-TONE  
Face No. 2



# 4502  
MEN'S TWO-TONE  
Face No. 3



# 4202  
WOMEN'S TWO-TONE  
Face No. 3



## Florida Sheriffs Association Law Enforcement Membership Application

☐ Mrs. ☐ Ms.  
☐ Mr. ☐ Miss

Rank - If applicable

Name (Please print)

Residential Mailing Address

City State Zip Code

Law Enforcement Agency

Please make check or money order payable to

FLORIDA SHERIFFS ASSOCIATION

P.O. BOX 12519

TALLAHASSEE, FLORIDA 32317-2519

PLEASE CHECK HERE:

- ☐ I am enclosing my annual dues which includes a year's subscription to the *All Points Bulletin*, *The Sheriff's Star*, and *The Rancher*. \$ 20.00
- ☐ In addition to my dues, I also wish to purchase \_\_\_\_ Law Enforcement automobile tags at \$10.00 each. \$
- ☐ In addition to my dues, I also wish to purchase \_\_\_\_ Law Enforcement lapel pin(s) at \$8.00 each. \$
- ☐ I also wish to purchase \_\_\_\_ belt buckle(s) at \$15.00 each. \$
- ☐ I also wish to purchase \_\_\_\_ watches at \$175.00 each. Style No. \_\_\_\_ Face No. \_\_\_\_ \$
- ☐ In addition to my dues, I am also enclosing a gift for the Florida Sheriffs Youth Ranches in the amount of \$
- ☐ I would like more information on Voluntary Accident Coverage. \$
- Total enclosed \$

(Prices include postage & handling cost)

Dues and donations are deductible for income tax purposes.



APB

# FLORIDA SHERIFFS ASSOCIATION'S

## Law Enforcement Membership program



*An invitation to  
Correctional Officers,  
Deputy Sheriffs, and  
Civilian employees...*

Since 1910 the Florida Sheriffs Association has been serving the Sheriffs, their staff, and the citizens of Florida by:

- upholding the concept of local law enforcement;
- supporting better training for Sheriffs office personnel;
- encouraging progressive law enforcement legislation; and
- by establishing the Florida Sheriffs Youth Ranches, Inc. to care for neglected, unsupervised and troubled boys and girls.

The main sources of funding for these privately funded public services are our Florida Sheriffs Association Membership and charitable programs.

The Law Enforcement Membership is open to all Sheriffs Office and Criminal Justice Personnel. Your \$20.00 membership dues will automatically entitle you to receive a \$5,000 Accidental Death & Dismemberment Insurance Coverage as a benefit of membership. In addition, you may elect to purchase additional Voluntary Accident Insurance Coverage at preferred rates through convenient payroll deduction programs, where available. Simply check the appropriate box on the order form if you would like additional information on Voluntary Accident Coverage.



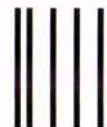
## FLORIDA SHERIFFS ASSOCIATION'S Law Enforcement Membership application

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

*Your postage stamp can  
be an additional contribution*



NO POSTAGE  
NECESSARY  
IF MAILED  
IN THE  
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**BUSINESS REPLY MAIL**

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POSTAGE WILL BE PAID BY ADDRESSEE

**FLORIDA SHERIFFS ASSOCIATION  
PO BOX 12519  
TALLAHASSEE FL 32317-9938**

