MISSION AND VALUES
The day-to-day business of the Florida Sheriffs Association is directed by a strategic plan created and approved by the sheriffs of Florida. The plan contains five major goals:

1. To provide effective and timely support, training and information exchanges for Florida’s sheriffs.
2. To foster effective law enforcement, crime prevention, apprehension of criminals and protection of life and property of the citizens of Florida.
3. To promote public awareness about developments in law enforcement, crime prevention and public safety.
4. To protect Florida’s future by promoting public support of programs and services focused on youth of our State.
5. To effectively manage resources of the Florida Sheriffs Association.

OUR VISION
Florida’s sheriffs, united in purpose and voice, for the protection of Florida’s citizens and visitors.

OUR MISSION
The mission of the Florida Sheriffs Association as a self-sustaining, charitable organization is to foster the effectiveness of the Office of Sheriff through leadership, education and training, innovative practices and legislative initiatives.

OUR VALUES
The Florida Sheriffs Association values integrity, fairness, commitment and accountability. Integrity is practiced by each of our members, and the organizations they represent, and we are committed to the protection of the Office of Sheriff and to our obligation to the citizens we serve. We practice fairness and accountability in our interactions with the members of our organizations, our citizens and the visitors to this state.

OUR CODE OF ETHICS
Our code of ethics was adopted by the Standards, Ethics, Education and Training Committee at the 46th Annual Conference of the National Sheriffs’ Association, June 4, 1986. Updated and adopted by the Florida Sheriffs Association Board of Directors at the 2017 Winter Conference, January 29, 2017. To read the code of ethics, go to flsheriffs.org/about/mission-and-values.
Dear Members,

Welcome to the 2018 Florida Sheriffs Association (FSA) Annual Report. This has been an eventful year for FSA. We celebrated our 125th Anniversary as an association and are looking forward to continuing our service to the sheriffs and their staff for many more years. This report will give more detail of the work we are doing, but I want to highlight some of the major events we were involved with.

Following the tragedy that occurred at the Marjory Stoneman Douglas High School on February 14, 2018, three sheriffs were appointed to the Parkland Public Safety Commission to investigate the shooting, and review the progress being made to implement effective safety measures in the school districts. Considerable success has been achieved and school safety improvement is continuing to be made.

In October, Hurricane Michael made landfall in the Florida Panhandle as a strong Category 5 storm, causing billions of dollars in damage, and leveling homes and businesses. Forty-three sheriffs’ offices responded to the impact area with approximately 750 deputies and support personnel. Additionally, there were 60 correctional officers detailed to the local jail. These dedicated individuals provided security and relief to the local units for over a month.

In November, voters went to the polls and voted YES on Amendment 10. FSA was instrumental in launching a state-wide educational campaign to make the public aware of the amendment and what it would mean for citizens. As a result, the office of the Sheriff and other constitutional officers in the counties will be elected by the people, and not made by appointment, ensuring that they are accountable to the citizens who put their trust in them.

In addition, as part of our continuing pursuit for ways to improve communication, FSA now produces daily news clips of important and valuable information gathered from statewide media outlets. These articles are sent to every sheriffs’ office, as well as our partners, each week day. The dissemination of this information assists each agency in staying on top of what is happening in the regions.

These are just a few of the accomplishments we have realized over the past year. As you review the information in this report, you will see more about the programs and services we are able to provide to the sheriffs and their staff. This would not be possible without the continued support of our honorary, business, and law enforcement members, as well as our corporate partners and sponsors. Thank you for your valuable support.

If you are not a member and are interested in joining, please complete a membership application on our website at www.flsheriffs.org, and join us in the fight against crime.

Thank you again for your support of FSA and the Office of Sheriff!

Regards,

CEO
Executive Director
Protecting, Leading & Uniting Since 1893
THESE BOARD MEMBERS SERVE FROM AUGUST 2018 TO JULY 2019.

OFFICERS
- President, Sheriff Mark Hunter, Columbia County
- Vice-President, Sheriff Bob Gualtieri, Pinellas County
- Secretary, Sheriff Bobby Schultz, Gilchrist County
- Treasurer, Sheriff Tom Knight, Sarasota County
- Immediate Past President, Sheriff Mike Adkinson, Walton County

DIRECTORS
DISTRICT 1: Bay, Calhoun, Escambia, Franklin, Gadsden, Gulf, Holmes, Jackson, Jefferson, Leon, Liberty, Okaloosa, Santa Rosa, Wakulla, Walton, Washington
- Sheriff Morris Young, Gadsden County
- Sheriff Mike Harrison, Gulf County
- Sheriff Glenn Kimbrel, Calhoun County

- Sheriff Dewey Hatcher, Dixie County
- Sheriff Brad Whitehead, Union County
- Sheriff Bill Leeper, Nassau County

DISTRICT 3: Brevard, Citrus, Hernando, Hillsborough, Indian River, Lake, Levy, Marion, Orange, Osceola, Pasco, Pinellas, Polk, Seminole, Sumter, Volusia
- Sheriff Deryl Loar, Indian River County
- Sheriff Bobby McCallum, Levy County – Chair of the Board
- Sheriff Al Nienhuis, Hernando County – Vice Chair of the Board

DISTRICT 4: Broward, Charlotte, Collier, Miami-Dade, DeSoto, Glades, Hardee, Hendry, Highlands, Lee, Manatee, Martin, Monroe, Okeechobee, Palm Beach, St. Lucie, Sarasota
- Sheriff Ken Mascara, St. Lucie County
- Sheriff Arnold Lanier – Hardee County
- Sheriff Will Snyder – Martin County

EX OFFICIO OFFICERS (NON-VOTING POSITIONS):
- Chaplain, Sheriff Bill Farmer, Sumter County
- Sergeant-At-Arms, Sheriff Brian Lamb, Lafayette County
- Steve Casey, Executive Director
ADMINISTRATIVE SERVICES

There are three main functions of the administrative team:

- To generate revenue that will help FSA achieve its mission
- To provide support services for the sheriffs and their personnel
- To effectively manage the resources and internal operations of FSA

FSA is not reliant upon state or federal funding to achieve our mission and prides itself in creating a financially sustainable not-for-profit organization. While there are many revenue components of the FSA, the three major programs are Cooperative Purchasing, Membership and Conferences. Other revenue generating programs include the 1122 Program, the Inmate Medical Cost Management Program, and other endorsed partnerships. In recent years, FSA has created opportunities for state grant funding to be direct pass through dollars for sheriffs to implement Crisis Intervention Team trainings and new Teen Driver Challenge sites.

It is because of these revenue programs that FSA is able to provide funding for:

- Staff at the State Emergency Operations Center – to coordinate local law enforcement’s response to disasters, as with Hurricane Michael
- Criminal Apprehension Assistance Program – to put additional dollars into boosting rewards for unsolved crimes
- Cold Case Advisory Commission – to convene the Commission and contribute to advanced DNA testing of cold case homicides and other serious crimes
- Florida Sheriffs Youth Ranches – to assist in providing housing and programs for youths who need additional home life support
- Lend-A-Hand Foundation – which provides direct support to deputies and their families who have encountered unexpected crises
FINANCIAL HIGHLIGHTS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2018

Public Support and Revenue

- MEMBERSHIP DUES: 27%
- COOPERATIVE PURCHASING PROGRAM: 32%
- TRAINING PROGRAMS: 9%
- CONTRIBUTIONS: 9%
- GRANT AND SPECIALTY PLATE REVENUE: 10%
- SALES REVENUE: 1%
- INTEREST & OTHER: 12%

TOTAL: $11,903,881

Expenses

- PROGRAM SERVICE: 85%
- MANAGEMENT & GENERAL: 6%
- FUNDRAISING: 9%

TOTAL: $9,506,407

The charts above reflect a financial summary of FSA’s operating activities for the fiscal year ended September 30, 2018. The above financial information has been compiled by management and is unaudited.
MEMBERSHIP – CELEBRATING 60 YEARS!

2018 marked a significant year for the Association in many respects, one of which was the Membership Program. The Florida Sheriffs Association began its membership program in 1958. Sixty years ago! Since that time individuals, business owners and law enforcement professionals have been dedicating their support to the Florida sheriffs.

FSA has 33 faithful members who have supported the sheriffs for these 60 years. Additionally, there are more than 110 members who have shown support for 50 years.

The Florida Sheriffs Association is tremendously grateful for the 60-year members:

- Seven Honorary Gold Members
- Seven Honorary Silver Members
- 18 Honorary Members
- One Law Enforcement Member

LIFETIME HONORARY MEMBERSHIP

A member is eligible for this status when their donations to the Florida Sheriffs Association or the Florida Sheriffs Youth Ranches accumulates a minimum of $5,000. This milestone recognizes more than 9,300 members significant contributions to supporting the sheriffs and their charities.

In 2018, FSA honored three members with the Lifetime Honorary Membership status. Individuals who contribute to the Florida Sheriffs Youth Ranches are also eligible, and 107 individuals received this status for contributions to the Youth Ranches in 2018.

THANK YOU TO OUR RENEWING MEMBERS

FSA maintained more than 80,000 members during 2018. This is in part due to excellent renewal rates of the members who join to support their sheriffs. Once a member joins, they continue to renew at a rate that is well-above the industry average. FSA would not be as successful as we are today without the support of our members.

We want to say THANK YOU for being a member of the Florida Sheriffs Association.
The Florida Sheriffs Association conducted four training conferences for sheriffs and their staff, as well as other law enforcement personnel. In addition to quality training, these conferences provided valuable opportunities for networking with other agencies to compare best practices. Conference attendees also had access to vendors where they learned about the latest technology to assist them in selecting the best products and services for their agencies. Conferences conducted include:

- Sheriffs’ Winter and Summer Conferences
- Executive Leadership and Fleet Exposition Conference with concurrent tracks for command staff, corrections, finance, fleet, human resources, information technology, and teen driver challenge
- Executive Assistants Conference
1122 PROGRAM
The FSA 1122 Program allows state and local government agencies to receive significant discounts on purchases related to counter drug activities, homeland defense and emergency response operations.

Thirteen agencies realized a savings of $1,134,100 over retail prices in 2018. The breakdown of participating agencies for this fiscal year consisted of eight sheriff’s offices, two state agencies, two police departments and one fire department. Sixty-three agencies have memorandums of agreement for the 1122 Program and are considered participating agencies.

COOPERATIVE PURCHASING PROGRAM
The Florida Sheriffs Association (FSA) created the Cooperative Purchasing Program (CPP) in 1993. With the assistance of the Fleet Advisory Committee, FSA has administered a competitive procurement to sheriffs and other local governments for their purchasing needs.

Through this streamlined process, CPP secures the best prices for many vehicles and pieces of equipment that are essential for day to day operations. This program eliminates the need for local governments to conduct competitive procurements – saving valuable tax dollars, time and resources.

CPP has continually expanded products available for purchase. For example, in 1993 there were 14 vehicles available for purchase. In 2018, more than 265 vehicles can be purchased on a single contract.

### CPP PURCHASERS
![Chart showing distribution by type]

### POLICE RATED, ADMINISTRATIVE, UTILITY VEHICLES, TRUCKS & VANS

<table>
<thead>
<tr>
<th>CONTRACT YEARS</th>
<th>MANUFACTURERS</th>
<th>MAKES/MODELS</th>
<th>UNITS SOLD</th>
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</thead>
<tbody>
<tr>
<td>2018</td>
<td>12</td>
<td>265</td>
<td>6190</td>
</tr>
</tbody>
</table>

### CAB & CHASSIS & OTHER FLEET EQUIPMENT

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<thead>
<tr>
<th>CONTRACT YEARS</th>
<th>MANUFACTURERS</th>
<th>MAKES/MODELS</th>
<th>UNITS SOLD</th>
</tr>
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<tr>
<td>2018</td>
<td>130</td>
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<td>2547</td>
</tr>
</tbody>
</table>

### FIRE RESCUE/EMS VEHICLES

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<th>CONTRACT YEARS</th>
<th>MANUFACTURERS</th>
<th>MAKES/MODELS</th>
<th>UNITS SOLD</th>
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<tbody>
<tr>
<td>2017-2018</td>
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<td>366</td>
<td>223</td>
</tr>
</tbody>
</table>

### TIRE & RELATED SERVICES

<table>
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<tr>
<th>CONTRACT YEARS</th>
<th>MANUFACTURERS</th>
<th>MAKES/MODELS</th>
<th>UNITS SOLD</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017-2018</td>
<td>5</td>
<td>-</td>
<td>137,600</td>
</tr>
</tbody>
</table>
INMATE MEDICAL COST MANAGEMENT PROGRAM

In 2012, the FSA created the Inmate Medical Cost Management Program (IMCMP) to assist sheriffs in controlling off-site medical cost. The program is designed to complement existing medical providers, whether in house or contracted medical services, and works as an additional policy that can be used as needed.

2018 Savings Report:
- 22 agencies have agreements in place
- Jails saw 46% savings on all claims submitted
- Jails retained nearly $500,000 just by using this program

LEGAL ASSISTANCE

FSA retains counsel to provide legal services to sheriffs and their staff, in an effort to reduce liability and avoid costly litigation. During 2018, FSA’s general counsel:
- Responded to 376 requests for legal advice including public records, law enforcement and correctional issues;
- Prepared six Legal Alerts on issues impacting sheriffs’ offices;
- Coordinated the annual legal advisors meeting which provides training and a forum to address current issues for sheriffs’ legal counsel;
- Coordinated three “Best Practices” webinars;
- Provided statutorily required ethics and public records training for sheriffs;
- Conducted training at FSA’s Summer and Winter Conferences, the Executive Leadership Conference, as well as regional training for sheriffs’ supervisors on personnel and employment law;
- Drafted articles on relevant legal issues in the All Points Bulletin;
- Worked closely with FSA staff in partnering with the Florida Constitutional Officer Resource Experts to educate the electorate on Amendment 10; and
- Prepared legal opinions on critical issues impacting sheriffs.

PUBLICATIONS AND MEDIA

Sheriffs, honorary, business and law enforcement members, as well as other stakeholders, are kept informed on the latest developments from FSA and sheriffs’ offices. The mediums used include:
- The Sheriff’s Star: Quarterly; three issues, plus the comprehensive Annual Guide to Government
- All Points Bulletin: Quarterly newsletter for law enforcement members
- Sheriff’s Manual: Provides guidance to sheriffs and their staff on a wide variety of laws, policy and procedures impacting their operations (three parts)
- Weekly Insight: Weekly e-newsletter
- FSA Website
- Social Media: Facebook, Twitter, Instagram
- News Clips: In 2018, FSA began producing a weekday news clips
2018 LEGISLATIVE SESSION SUMMARY

SCHOOL SAFETY

Tragedy struck Florida on the 37th day of the 2018 Legislative Session, when a former student walked into Marjory Stoneman Douglas High School in Parkland and shot and killed 17 students and teachers. At that horrific moment, all other issues the Florida Legislature was working on were put aside as leaders in both the House and Senate began working together on a comprehensive school safety bill. Within two weeks, an outline for a school safety bill was released and by the following week both the House and Senate had drafted bills that were being heard in committee.

The Florida Sheriffs Association also turned its legislative attention to school safety. Sheriffs testified in committee and worked with leadership in both chambers to ensure the final bill would improve school safety. A school safety bill (SB 7026) passed during the last week in session and was signed into law by Governor Scott on March 9, the last day of session. The new law imposes a 3-day waiting period for rifles and other long gun sales, bans bump stocks, and increases the age limit to 21 for any gun purchase. SB 7026 also changed the Baker Act by authorizing law enforcement to seize and hold a firearm or ammunition if a person poses a potential danger to himself or others and has made a credible threat of violence against another person. It also created a new risk protection order process where law enforcement could petition a court to temporarily remove firearms from someone deemed to be a threat to the community.

Another critical provision in this new law mandates the assignment of at least one safe-school officer at every elementary, middle, and high school campus. These important changes, as well as providing $400 million to strengthen school security and provide more resource officers and mental health counseling, are steps to ensure our schools are better protected.
LEGISLATIVE PRIORITIES

The Florida Sheriffs Association remained committed to three priorities. These priorities included: increase funding for more residential commitment programs for juvenile offenders, make texting while driving a primary offense, and add a sheriff to Florida’s Statewide Law Enforcement Radio System (SLERS) Joint Task Force. Currently, 20 sheriffs’ offices use the SLERS system so representation on the joint task force was significant for sheriffs. To make this important change, the Florida Sheriffs Association had two outstanding bill sponsors in Representative Blaise Ingoglia (HB 1177) and Senator Bill Montford (SB 1460). HB 1177 passed during the last week and was signed by the Governor. A sheriff will now begin serving on the task force later this year.

Another priority was to ensure additional funding was made available for residential commitment programs at the Department of Juvenile Justice (DJJ). The legislature partially funded DJJ’s request for 110 residential beds by providing them $6.1 million to fund 56 new beds. Unfortunately, the Senate did not pass SB 90, a bill that would have made texting while driving a primary offense. While the bill did not pass this year, the Florida Sheriffs Association will continue to work with all stakeholders in coming years to ensure our roadways remain safe.
JAIL SERVICES

FSA provides support and technical expertise to county and sheriffs’ personnel regarding their jail operations. During 2018, FSA provided two new Jail and Medical Certifications classes for jail and medical inspectors, in addition, “recertification training for jail and medical inspectors” were conducted. Continuous quality assurance and improvement assessments were performed to assist with identifying and providing corrective action that might otherwise result in liability for the sheriffs and therefore the taxpayers. FSA facilitated the following training programs:

- Department of Justice – Prison Rape Elimination Act Specialized Training for Investigators
- National Institute of Corrections – Mental Health Training
- National Center on Institutions and Alternatives – Suicide Detection and Prevention for Jail and Prison Facilities
- American Jail Association (Annual Training and Expo) – Presenter on PREA
- Eastern Kentucky/OSHA – Correctional Officer Safety Certification and Training
- Florida Sheriffs Association sponsored Webinar Series – Conditions of Confinement
- Florida Sheriffs Association sponsored training:
  - Jail Administrators Summit
  - Security Audits for Jails
  - Introduction to FMJS and Basic Internal Jail Inspections
- American Correctional Association (Winter Conference) – Roundtable Discussion/Presenter on PREA

FLORIDA MODEL JAIL STANDARDS

FSA continues to provide technical assistance and staff support to the Florida Model Jail Standards (FMJS) Committee, which has the oversight of Florida’s Jail Minimum Standards and Rules.

The FMJS Task Force Subcommittee name changed to the “Technical Support Subcommittee,” whose mission is to respond, review and make recommendations of issues that are directly related to Corrections as directed by the Florida Model Jail Standards Full Committee.

In 2018, the FMJS Committee Chairman, Sheriff Bill Farmer (Sumter County), held two meetings to discuss issues related to jails and to review new standard submissions to the committee. During this year, Commissioner Guy Tunnell (Bay County) retired, and the committee welcomed new committee member, Commissioner William Chapman (Walton County).
The FMJS Awards Ceremony took place at the September 2018 meeting, Committee Chairman Sheriff Bill Farmer presented the following awards: FMJS Chairman Award – Wanda White (Retired-Escambia County Corrections), FMJS Team Leader Award – Sergeant Adraine Head (Retired-Jacksonville Sheriff’s Office), FMJS Inspector of the Year Award – Deputy Thalantha Jones (Clay County Sheriff’s Office), FMJS Medical Inspector of the Year Award – Lieutenant Donna Wainwright (Retired-Clay County Sheriff’s Office).

- FMJS Jail and Medical Certification Class (Highlands and Leon Counties)
- FMJS Jail and Medical Recertification Classes (Palm Beach, Jacksonville/Duval and Sumter Counties)

**FLORIDA SHERIFFS TASK FORCE**

The Florida Sheriffs Task Force is a combined effort of the Florida sheriffs focusing on coordination of statewide mutual aid and providing a point of contact for statewide initiatives.

Sheriff Bill Prummell, appointed by the president, is the Chair. The Task Force also has seven zone Chairs.

- **Operation Spring Cleaning**: October 1, 2017 to April 30, 2018. This operation focused on the investigation and arrest of persons manufacturing and trafficking in cocaine, opioids, meth, and synthetic drugs. This resulted in 4,988 persons arrested, 12,366,720 grams of illegal drugs seized and 1,679 firearms seized.

- **Outlaw Motorcycle Gang Funeral and Procession**: March 8 – March 15 2018. This operation provided security for the funeral of an Outlaw motorcycle gang member and the procession on I-95 from Jacksonville to Daytona Beach.

- **Crabfest Event**: April 25, 2018 in Levy County. Task Force deputies responded to this event due to intelligence indicating a prospective shooting between two groups that were attending.

- **Hurricane Michael**: October 9 – November 11, 2018. Hurricane Michael made landfall on October 10 in Bay and Gulf counties as a Category 5 storm. The hurricane continued up through several counties in the panhandle before reaching Tallahassee at just below a Category 2, causing devastating damage and loss of life along its path. A total of 43 sheriffs responded to the impact area with approximately 750 deputies and support personnel. An additional 60 correctional officers were detailed to the Bay County jail.
COLD CASE ADVISORY COMMISSION

The mission is to bring awareness to cold homicide and missing persons cases, provide an interdisciplinary council to provide legal and scientific advice to case officers and provide training for law enforcement investigators.

The Commission is Chaired by Sheriff Sadie Darnell, appointed by the president, and Vice-Chairs Sheriff Chris Nocco and Sheriff Tommy Ford.

- **St. Johns County meeting:** Training for local law enforcement officers on March 15 with the meeting on March 16. Three cases heard.
- **Pasco County meeting:** Training on June 12 with the meeting on June 13. Three cases heard along with follow-up discussions from previously heard cases.
- **Alachua County meeting:** Training on October 10 with the meeting on October 11. Case presentations were cancelled due to the Task Force response to Hurricane Michael.

The Florida Sheriffs Association provided $125,000 funding for the investigation and DNA analysis of presented cases.

The Florida Sheriffs Association Criminal Apprehension Assistance Program is funded at $100,000 per year to enhance rewards through local Crime Stoppers programs. In November, $5,000 was provided to the Alachua County Crime Stoppers program when an anonymous tip resulted in a cold homicide case arrest.

TRAINING COMMITTEE

The mission of the Training Committee is to provide staff with advice and direction for training initiatives. Sheriff Wayne Ivey, appointed by the president, is the Chair.

The sheriffs continuing education classes, presented at conferences, is reviewed and approved by the Florida Criminal Justice Executive Institute staff. Additionally, Sheriff Ivey hosts several Sheriffs Summits each year.

**Criminal Justice training delivered included:**

- Commanders Academy Classes 6 and 7
- Search warrant writing
- National Sheriffs Association court security
- Human trafficking
- Cold Case Advisory Commission quarterly homicide training for local law enforcement
- Ethics and first-line supervisors
- Labor and personnel issues
- Crisis Intervention Training
- Five disciplinary training tracks at the Executive Leadership/Fleet Conference

A training needs assessment survey is conducted each June. The results are posted on the FSA website.
FSA TRAINING CENTER
The Florida Sheriffs Association conducts numerous training events at the training center located on our campus in Tallahassee. It is also open to federal, state, and local law enforcement agencies as well as other criminal justice related support organizations. These agencies may use the training facility free of charge for law enforcement related training. This invitation saves taxpayer dollars from being used to rent facilities. During 2018, 61 events were held in the main training center with 2,250 persons attending.

LAW ENFORCEMENT MEMORIAL
On April 30, 2018, FSA held a law enforcement memorial ceremony to honor the lives of four deputies killed in the line of duty.

- Norman Lewis, Orange County Sheriff’s Office (2017)
- Julie Bridges, Hardee County Sheriff’s Office (2017)
- Charlie Scavuzzo, St. Lucie County Sheriff’s Office (2017)
- Michael Ryan, Broward County Sheriff’s Office (2017)

The ceremony was held in front of the beautiful law enforcement memorial wall and garden located at the FSA headquarters building in Tallahassee, Florida. Dedicated in 2002, the memorial wall and garden honor the men and women who gave their lives to serve and protect the citizens of Florida. Each year, FSA hosts a ceremony to honor the fallen officers from the previous year, after their names have been inscribed on the granite wall. Their survivors are also recognized during the solemn ceremony.
AWARDS

FSA is proud to show its support for the men and women of law enforcement through several awards programs that recognize outstanding achievements and promote professionalism among law enforcement professionals. Each honoree received a commemorative plaque and a $2,000 honorarium. Awards recognized during fiscal year 2018 include:

- **Law Enforcement Officer of the Year** – Broward County Sheriff’s Deputy Jesus Madrigal received the 2018 award and was recognized at the FSA Summer Conference.
- **Corrections Officer of the Year** – Brevard County Sheriff’s Corrections Deputy Carissa LaRoche received the 2018 award and was recognized at the FSA Winter Conference.
- **Dispatcher of the Year** – Broward County Sheriff’s Communications Training Officer Dominique Mathis received the 2018 award and was recognized at the FSA Winter Conference.

FSA SCHOLARSHIP PROGRAM

In 1993, FSA began offering college scholarships to eligible dependent sons and daughters of full-time sheriff’s office employees. In 2018, FSA awarded 13 of these scholarships to those pursuing a career in law enforcement. During fiscal year 2018, two scholarships were also awarded to deserving Youth Ranch residents and 13 scholarships were awarded to participants in the Sheriff’s Explorers Youth Program. In addition, FSA, in partnership with Motorola, awarded ten scholarships to the sons and daughters of sheriff’s office employees pursuing a career in a STEM related field.

TEEN DRIVER CHALLENGE

The Florida Sheriffs Association developed the Teen Driver Challenge (TDC) in 2006 to combat the high crash and fatality rate of teen drivers on Florida roadways. FSA organized a team of law enforcement driving experts who are certified as commercial driving school instructors to develop the curriculum. The program was rolled out in early 2007 and, as of 2018, more than half of the sheriffs’ offices offer the TDC training. The course is offered at no cost to youth drivers across the state. FSA also provides student workbooks, brochures and instructor training materials, in addition to other services to sheriff’s offices offering the program. During 2018, one new TDC program was launched for Columbia County in April, along with a re-launch for DeSoto County. In addition, more than 2,200 students participated in a TDC course and 270 law enforcement instructors were certified as driving instructors through the Florida Department of Highway Safety and Motor Vehicles for the TDC program. FSA held its third TDC Symposium, during the Fleet Conference in November 2017. Over 45 instructors attended the symposium and received TDC driving instruction training and certification.
FLORIDA SHERIFFS YOUTH RANCHES

More than 159,000 boys and girls, and their families, have been given an education, a home, or other services provided by the Florida Sheriffs Youth Ranches. FSA continues to play a major role in developing the financial resources to keep the Youth Ranches going – and growing. In addition to in-kind services, FSA made cash donations of $282,000 to the Youth Ranches this year to support their efforts. FSA also supported the Youth Ranches by giving them an additional $238,201, which was raised on their behalf through direct mail appeals.

FLORIDA SHERIFFS EXPLORER PROGRAM

In 1979, the Florida Sheriffs Association helped launch the Florida Sheriff’s Explorers Association (FSEA), which supports a number of Explorer Posts throughout the state. There are currently 36 counties with 47 posts (as some counties have more than one post). This program has proven to be very successful in promoting careers in law enforcement as well as helping those who choose alternative careers to have a healthy respect for the men and women who work in law enforcement. In addition to in-kind services, FSA made a $20,000 donation to support the efforts of this worthwhile program. FSA also supported the FSEA by giving them an additional $10,581.75, which was raised on their behalf through direct mail appeals.
2018 SUMMARY

BY THE NUMBERS

# Meetings/Trainings: 48 CLASSES  
2,124 PARTICIPANTS

# votes for Amendment 10 4,847,740

Insight Recipients 3,382,662

Social Media Impressions 20,137,495

Google Grant Impressions 59,400  
Clicks: 4,450

Lifetime Honorary Members 9,438

Members 80,000+

$ saved on 1122 1,134,100

Charitable gifts distributed:  
FSYR $520,201  
FSEA $30,581  
COPS $20,000  
FDSA $20,000

Annual Partners 56