

**2011 Florida Sheriffs Association's
EXECUTIVE LEADERSHIP CONFERENCE**

*for
Law Enforcement, Corrections and Administrative Personnel*

May 10, 2011 TUESDAY	FINANCE	HUMAN RESOURCES	COMMAND STAFF	CORRECTIONS
8:30 am - 10:30 am	General Session/Leading on the Tough Days - Col. Danny McKnight, retired U.S. Army	General Session/Leading on the Tough Days - Col. Danny McKnight, retired U.S. Army	General Session/Leading on the Tough Days - Col. Danny McKnight, retired U.S. Army	General Session/Leading on the Tough Days - Col. Danny McKnight, retired U.S. Army
10:30 am - 11:00 am	Break & Tour of Exhibit Hall	Break & Tour of Exhibit Hall	Break & Tour of Exhibit Hall	Break & Tour of Exhibit Hall
11:00 am - 12:00 pm	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army
12:00 pm - 1:15 pm	Lunch	Lunch	Lunch	Lunch
1:15 pm - 3:00 pm	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army	Leading on the Tough Days - continued - Col. Danny McKnight, retired U.S. Army
3:00 pm - 3:30 pm	Tour of Exhibit Hall	Tour of Exhibit Hall	Tour of Exhibit Hall	Tour of Exhibit Hall
3:30 pm - 5:00 pm	Legislative Update - Frank Messersmith, FSA Governmental Relations	Legislative Update - Frank Messersmith, FSA Governmental Relations	Legislative Update - Frank Messersmith, FSA Governmental Relations	Legislative Update - Frank Messersmith, FSA Governmental Relations
5:00 - 5:30 p.m.	Florida Deputy Sheriffs Association - A. J. Smith, Membership Director	Florida Deputy Sheriffs Association - A. J. Smith, Membership Director	Florida Deputy Sheriffs Association - A. J. Smith, Membership Director	Florida Deputy Sheriffs Association - A. J. Smith, Membership Director

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May 11, 2011 WEDNESDAY	FINANCE	HUMAN RESOURCES		COMMAND STAFF	CORRECTIONS
8:30 am - 9:30 am	<u>ADA/FMLA Update</u> - Wayne Evans, FSA General Counsel, Allen, Norton & Blue, P.A.	<u>ADA/FMLA Update</u> - Wayne Evans, FSA General Counsel, Allen, Norton & Blue, P.A.	8:30 am - 10:00 am	<u>Investigating Doctors, Pharmacists, and Pill Mills: Showing You Where it Hurts</u> - Anne Wedge-McMillen, Asst. Statewide Prosecutor, FL Attorney General's Office	<u>Implications of Dealing with Post Traumatic Stress Disorder (PTSD) and Other Issues Involving Returning Veterans: Corrections Staff Helping to Make a Difference</u> - Dr. Mary Beth Shea, Facility Recovery Coord. & Evidence Psychotherapy Coord., Veterans Affairs Medical Ctr. & Fanita Jackson-Norman,
9:30 am - 10:30 am	<u>Public Records Issues for Sheriffs</u> - Wayne Evans, FSA General Counsel, Allen, Norton & Blue, P.A.	<u>Public Records Issues for Sheriffs</u> - Wayne Evans, FSA General Counsel, Allen, Norton & Blue, P.A.			
10:30 am - 11:00 am	<u>Tour of Exhibit Hall</u>	<u>Tour of Exhibit Hall</u>	10:00 am- 10:30 am	<u>Tour of Exhibit Hall</u>	<u>Tour of Exhibit Hall</u>
11:00 am - 12:00 pm	<u>Understanding the Sheriff's Fiduciary Role in Deferred Compensation Plans</u> - William Thomas, Hunt Insurance Group	<u>Leadership Development & Mentoring - the NASA Way</u> - Tim Ferris, NASA Human Resources Recognition & Development	10:30 am - 12:00 pm	<u>Gambling Laws in Florida, Internet Cafes, Sweepstakes and Slot Machines</u> - Joe Cocchiarella, ASA, SAO, Felony Bureau Chief, MRI General Counsel	<u>Peer Today - Boss Tomorrow: Navigating Your Changing Role</u> - Walter Ridley, President/CEO- Ridley Group & Assoc.
12:00 pm - 1:30 pm	<u>Lunch</u>	<u>Lunch</u>	12:00 pm - 1:30 pm	<u>Lunch</u>	<u>Lunch</u>

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May 11, 2011 WEDNESDAY	FINANCE	HUMAN RESOURCES		COMMAND STAFF	CORRECTIONS
1:30 pm - 3:00 pm	<u>Operating with Less While Ensuring Public Accountability</u> - George Sellery, Sr. Manager, Finance, Seminole Co. Sheriff's Office & Susan Dann, Director of Fiscal Affairs, Pinellas Co. Sheriff's Office	<u>Managing Conflict During Stressful Times in an Era of Uncertainty</u> - Cathy Street, Staff Development Director, Florida Sheriffs Youth Ranches	1:30 pm - 3:00 pm	<u>Line of Duty Death-The Murders of Four Lakewood, WA Police Officers</u> - Asst. Chief Mike Zaro, City of Lakewood Police Dept. & Capt. Brent Bomkamp, Pierce Co. Sheriff's Office	<u>Hot Topics & Legal Issues for Corrections</u> - Tammy Gappen, Orange Co. Assistant Attorney, Director Tim Ryan, Miami-Dade Corrections & Margaret A. "Peggy" McGarrity, Associate General Counsel & Personnel & Finance Director, Osceola Co. Sheriff's Office
3:00 pm - 3:30 pm	Tour of Exhibit Hall	Tour of Exhibit Hall	3:00 pm - 3:30 pm	Tour of Exhibit Hall	Tour of Exhibit Hall
3:30 pm - 5:15 pm	<u>Combat Fraud in Your Agency</u> - Margaret A. "Peggy" McGarrity, Associate General Counsel & Personnel & Finance Director, Osceola Co. Sheriff's Office & Daniel J. O'Keefe, Partner, Moore, Stephens, Lovelace, P.A.	<u>Conducting a Proper Staffing Analysis</u> - Brian Schnering, Human Resources Director, Manatee Co. Sheriff's Office	3:30 pm - 5:15 pm	<u>Line of Duty Death-The Murders of Four Lakewood, WA Police Officers</u> - <i>continued</i> - Asst. Chief Mike Zaro, City of Lakewood Police Dept. & Capt. Brent Bomkamp, Pierce Co. Sheriff's Office	<u>National Legislation Update for Corrections</u> - Gwyn Smith-Ingley, Executive Director, American Jail Association

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May 12, 2011 THURSDAY	FINANCE	HUMAN RESOURCES	COMMAND STAFF	CORRECTIONS
8:30 am - 10:00 am	<u>An Overview of the Federal Asset Forfeitures Program</u> - Molly Brugge, U.S. Dept. of Justice, Asset Forfeiture & Money Laundering Section	<u>Fitness Standards for Law Enforcement</u> - Billy Duckett, Training Director, Manatee Co. Sheriff's Office	<u>Social Networking/Internal Affairs Investigations</u> - Randy Rider, Law Enforcement Consultant, Randy Rider & Associates	<u>Advantages of Crisis Intervention Training in Jails & Prisons/Managing the Multi-Generational Workforce-Leveraging Differences to Achieve Great Results</u> - Dr. Dean Aufderheide, Director of Mental Health Serv., FL Dept. of Corrections, Chief Tim Ryan, Miami-Dade Corrections, Chief Deputy Michael Gauger, Palm Beach Co. Sheriff's Office, Jeff Lefton, LMHC, COO South County Mental Health Center
10:00 am - 10:30 am	Break	Break	Break	Break
10:30 am - 12:00 pm	<u>Finance Officers Roundtable Discussion</u>	<u>Human Resources Roundtable Discussion</u>	<u>Social Networking/Internal Affairs Investigations</u> - Randy Rider, Law Enforcement Consultant, Randy Rider & Associates	<u>Professional Development Block/Dual Certifications</u> - Gwyn Smith-Ingley, Executive Director, American Jail Association